



NATIONAL AGENCY FOR THE
PROHIBITION OF
TRAFFICKING IN PERSONS



**Director-General's
Year Three
Performance Report**



Three Years Performance Overview

SEPTEMBER 2023- AUGUST 2024/ SEPTEMBER 2021-AUGUST 2024

Prof. Fatima Waziri-Azi, Ph.D.





**DIRECTOR - GENERAL'S
YEAR THREE PERFORMANCE REPORT
&**

**THREE YEARS PERFORMANCE
OVERVIEW**

SEPTEMBER 2023 -AUGUST 2024/
SEPTEMBER 2021 - AUGUST 2024



HIS EXCELLENCY
BOLA AHMED TINUBU GCFR
PRESIDENT, COMMANDER-IN-CHIEF OF THE ARMED FORCES
FEDERAL REPUBLIC OF NIGERIA.



Lateef Olasunkanmi Fagbemi, SAN
Honorable Attorney-General of the Federation
and Minister of Justice



TABLE OF CONTENTS

Message from the Director-General	1
About NAPTIP	4
Goal for Year 3	12
Milestones recorded for year 3	13
Innovations	28
Operational Efficiency	33
Implementation of Projects	35
Director-General's High Level Engagements	38
2024 World Day Against Trafficking in Persons	43
Overview of Three Years Performance	46
Donor Support	52
Director-General's Profile	61
Commendations & Reflections	63



MESSAGE FROM THE DIRECTOR-GENERAL

As I conclude my role as the 7th Director General of NAPTIP, I am filled with a profound sense of pride, and responsibility. Leading this agency over the past three years has been an extraordinary journey—one that has challenged me, inspired me, and solidified my belief in the power of collective action to bring about meaningful change. After three years of dedicated service to Nigeria and Nigerians, I leave NAPTIP a proud and fulfilled individual because I leave the agency better and stronger. My journey was one of immense determination, resilience, and the mighty grace of God.

Human trafficking is one of the most harrowing challenges our society faces today—our mission was to fight this heinous crime with tenacity, compassion, and unwavering commitment to justice. Heading NAPTIP was no easy feat and our work was not without challenges. Yet, it has been in the face of these challenges that we have seen the best of what humanity can offer—people coming together with a shared vision of justice, safety, and freedom for all.

Making impactful strides in combating human trafficking, and supporting victims in their journey to recovery and empowerment, made every adversity worth it! As Director-General I made a decision to be transparent and accountable- not only to the officers of NAPTIP but to our partners and Nigerians- which was why it was important to document and share my yearly performance report.

Penning my final message as Director-General, I reflect on my time with gratitude knowing that Nigeria is better poised to control and tackle human trafficking. When I assumed office in 2021, I was aware of the enormity of the adaptive challenges we faced, not just as an institution but as a people and nation. Understanding that without purposeful leadership and adaptability in the fight against human trafficking and domestic and sexual violence, people suffer and die, we strengthened our investigative capabilities, enhanced collaboration with both local and international partners, implemented more victim-centered initiatives to ensure that survivors receive the comprehensive support they deserve and prioritized the needs and welfare of NAPTIP officers.

Our initiatives resulted in significant rescues, increased prosecution of traffickers, and greater public awareness of the dangers and signs of trafficking. There are many accomplishments that I am proud of but I must acknowledge a few significant achievements that fills me with pride: **190 human trafficking convictions from January 2022 to August 2024, representing 27.94% of total convictions secured by NAPTIP in 21 years; 20 rape and incest convictions from January 2022 to August 2024, accounting for 74.07% of convictions secured in 9 years; initiating the ongoing prosecution of Nigeria's first ever Trafficking in Persons for Organ Harvesting case involving Alliance Hospital Garki-Abuja; surpassing previous records for rescue and rehabilitation of victims in 21 years; expanding NAPTIP Commands to 33 out of 36 States; securing the increment and implementation of peculiar and rent allowance for NAPTIP officers by 25% and 50% respectively; establishing the NAPTIP Cybercrime Response Team; launching several disability inclusion initiatives; and establishing Anti-Trafficking in Persons and Violence Against Persons Vanguard in 154 secondary schools across Nigeria**, to mention a few.

Of course, none of this would have been possible without the dedication of staff, the invaluable support of partners, and the courage of victims who shared their stories and assisted in the investigation and prosecution of traffickers. I have had the pleasure of working closely with some of NAPTIP's finest, who went above and beyond their call of duty to make the impossible possible and with whom I thoroughly enjoyed working with.

It has been an incredible privilege to work under the guidance of two of NAPTIP's supervising ministers: Hajia Sadiya Umar Farouq, former Minister of the Federal Ministry of Humanitarian Affairs, Disaster Management, and Social Development, and Prince Lateef Olasunkanmi Fagbemi, SAN, the Honourable Attorney-General of the Federation and Minister of Justice. I am deeply grateful for their unwavering support, which guided me through both challenges and triumphs. Their consistent encouragement and lack of interference created an environment where I could lead effectively.

To our partners and stakeholders, thank you for standing with us and sharing in our mission. NAPTIP would never have achieved a fraction of its success over the past three years without your unwavering support- UNODC, ICMPD, FIIAP, Expertise France, EU, ECOWAS, IOM, EOCO Ghana, NAATIP The Gambia, Ford Foundation, UNICEF, UNFPA, US government, UK government, German government, Swiss government, Kingdom of Netherlands, Canadian government, Indian government, Austrian government, Spanish government, Italian government, Sir Emeka Ofor Foundation, IJM, NCMEC, NACTAL, Meta, WOTCLEF, MeCHAT, JDPC, Auxano Foundation, CDD, Fortem Micro Finance Ltd, Hope Education Project, Attorney General Alliance, HDI, PJI, FIDA, sister law enforcement agencies, NIA, NSA, EFCC, NDLEA, Interpol, the Nigerian Armed Forces, MDAs, the media and several others too numerous to mention.

To the survivors we have had the privilege of supporting: your strength and resilience are the reason we do what we do—you are the true heroes of this story.

To my dream team, the most dedicated group of people who ensured the timely compilation and design of my annual performance report- Rasheed Olatunji, Kelechi Gary Amadi, Murjanatu Kalmadeen, Lawrenta Igor, Chika Ikejiaku and Hasia Abiose- thank you for being faithful in your routine.

As I move forward into the exciting next chapter of my journey, I carry with me the lessons, experiences, friendships, and memories of these past three years. I leave with a heart full of hope—hope that together, we will continue to dismantle the systems of exploitation and build a future where every individual can live in freedom, safety, and dignity. Thank you for allowing me the honor of serving as your Director-General.



Prof. Fatima Waziri-Azi, Ph.D.



ABOUT NAPTIP



The National Agency for the Prohibition of Trafficking in Persons (NAPTIP) serves as the Federal Government of Nigeria's primary law enforcement agency entrusted with the formidable task of combating human trafficking within the country. Nigeria, recognizing the gravity of this transnational crime, signed the United Nations Convention on Transnational Organized Crimes (UNTOC) on December 13, 2000, and subsequently ratified both the Convention and its Supplementing Protocol to Prevent, Suppress, and Punish Trafficking in Persons Especially Women and Children on June 28, 2001.

The domestication of this Protocol in Nigeria was marked by the enactment of the Trafficking in Persons (Prohibition) Law Enforcement and Administration (TIPPLEA) Act in 2003, which officially established NAPTIP. This crucial legislation underwent amendments in 2005 and was subsequently re-enacted in 2015 as the Trafficking in Persons (Prohibition) Enforcement and Administration (TIPPEA) Act, 2015. NAPTIP since 2015 is also responsible for implementing the Violence Against Persons (Prohibition) Act, and is therefore saddled with the additional responsibility to curb violence against persons in the FCT.

PRESIDENTIAL DIRECTIVE: NAPTIP MOVED BACK TO THE FEDERAL MINISTRY OF JUSTICE AS ITS SUPERVISING MINISTRY IN OCTOBER 2023

Since its enactment in 2003, NAPTIP operated under the supervision of the Federal Ministry of Justice. However, in 2019, with the establishment of the Federal Ministry of Humanitarian Affairs Disaster Management and Social Development (FMHADMSD) as it was then called, NAPTIP was repositioned under the purview of FMHADMSD.

However, based on the extensive mandate and powers vested in NAPTIP as an anti-human trafficking law enforcement agency with enforcement and prosecutorial powers, and considering the pre-existing role of the Federal Ministry of Justice (FMoJ) and the Honorable Attorney General and Minister of Justice, in October 2023, the agency as should, was moved back to FMoJ as its supervising ministry vide presidential directives. The move has since enhanced the effectiveness of the Agency in fulfilling its mandate.

FUNCTIONS OF AGENCY

Section 5 of the TIPPEA Act outlines the core functions of the Agency

- 1. Enforcement and Administration:** NAPTIP is mandated to enforce and administer the provisions of the TIPPEA Act, 2015.
- 2. Coordination of Laws:** The Agency is responsible for coordinating and enforcing all other laws pertaining to trafficking in persons and related offenses.
- 3. Prevention and Eradication:** NAPTIP is tasked with adopting effective measures for the prevention and eradication of trafficking in persons and related offenses.
- 4. Establishment of Machinery:** The Agency must establish coordinated preventive, regulatory, and investigatory machinery aimed at eradicating trafficking in persons.
- 5. Investigation:** NAPTIP is the lead agency for investigating all cases of trafficking in persons, including various forms of exploitation and illegal activities related to trafficking.
- 6. Protection and Assistance:** The Agency plays a pivotal role in protecting and assisting trafficked persons, including providing support for their rehabilitation.
- 7. Awareness and Education:** NAPTIP is mandated to create public awareness and educate the public on the dangers of trafficking in persons through various means.
- 8. International Cooperation:** The Agency is responsible for enhancing international cooperation and conducting joint operations with relevant law enforcement agencies and international authorities.

9. Legal Compliance: NAPTIP ensures compliance with bilateral and multilateral treaties and conventions on trafficking in persons adopted by Nigeria.

10. Collaboration: NAPTIP collaborates with government bodies, both within and outside Nigeria, whose functions align with the Agency's mission.

11. Monitoring Trans-Border Activities: The Agency monitors trans-border activities related to trafficking in persons to identify suspicious movements and individuals involved.

POWERS OF AGENCY

Under Section 6 of the TIPPEA Act, NAPTIP possesses significant police powers, including:

1. Investigation: The Agency is empowered to investigate whether any person, body, or entity has committed an offense under the TIPPEA Act or any other trafficking-related offense.

2. Search and Seizure: NAPTIP can enter premises, property, or conveyances to conduct searches related to its functions under the Act or other trafficking-related laws.

3. Arrest and Prosecution: The Agency has the authority to arrest, detain, and prosecute offenders under the TIPPEA Act or any other law on trafficking in persons in Nigeria.

4. Asset Seizure: NAPTIP can trace, seize, detain, or retain custody of property reasonably believed to be involved in or used in the commission of trafficking-related offenses.

5. Premises Sealing: The Agency may seal up premises suspected of being involved with or used in connection with trafficking-related offenses.

6. Information Gathering: NAPTIP can seek and receive information from any person, authority, corporation, or company without hindrance concerning the enforcement of the Act.

Powers under the Violence Against Persons (Prohibition) Act, 2015

- 1. Enforce and administer the provisions of the VAPP Act in the FCT.
- 2. Adopt effective measures for the prevention and eradication of violence against persons including domestic and sexual violence
- 3. Investigate and prosecute cases of violence against persons.
- 4. Establish coordinated preventive and investigative machinery geared towards the eradication of violence against persons.
- 5. Provide protective support including medical, psychological, social and legal assistance to survivors of domestic and sexual violence.

Powers under the Trafficking in Persons (Control of Activities of Persons, Organizations and Centers) Regulation 2024

- 1. Issue clearance certificate to all travel agents or tour operators and intending travelers for the purpose of:
 - a. Educational excursions
 - b. Recruitment for labour including for the purpose of engagement and or outsourcing of domestic workers in Nigeria
 - c. Sporting activities
 - d. Cultural, music excursions or competitions
- 2. Issue license to all organizations, shelter and homes offering services for the purpose of rehabilitation of trafficked persons.

OPERATIONAL STRATEGY





VISION STATEMENT

Towards a nation free from human trafficking and violence against persons.



Mission Statement

To protect all persons against human trafficking, and violence against persons through a people-centered access to justice, and the provision of safe spaces.



Core Values

- ▶ Integrity
- ▶ Professionalism
- ▶ Accountability
- ▶ Commitment

DIRECTOR-GENERAL'S 4-POINTS STRATEGIC PRIORITIES



Enhanced Prosecution and Convictions of High Profile Traffickers and Violence Against Persons.



Sustainable Evidence-Based Rehabilitation, Reintegration & Empowerment Programs for Survivors.



Enhanced Awareness Creation and Sensitization



Increased Visibility of the Agency and its Partners



1,043

NAPTIP has 1,043 in its workforce

14



Shelters

33



32 Offices across Nigeria, and Headquarters in the FCT (9 Zonal Commands, 16 State Commands, 8 Liaison Offices)

23

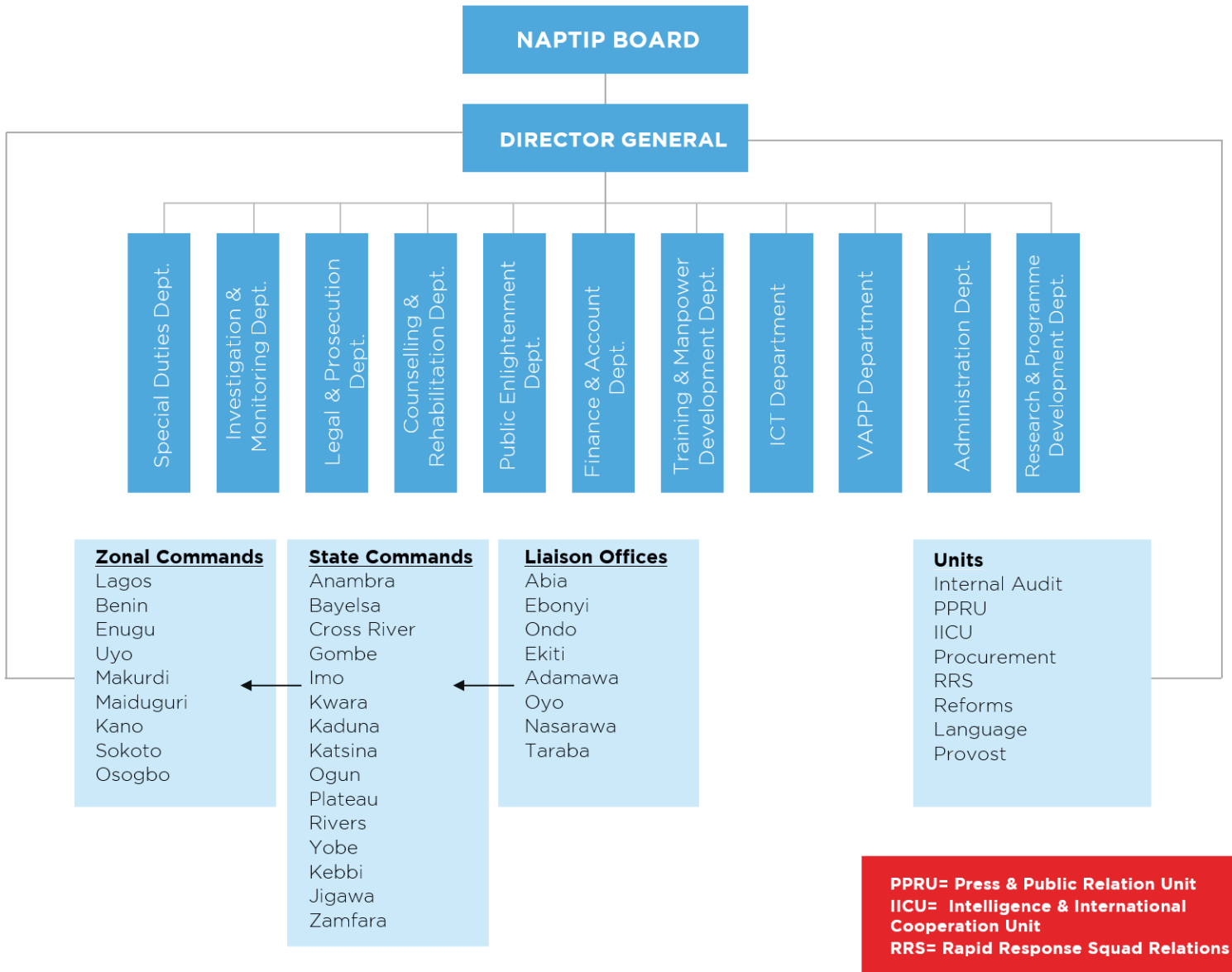


State task forces

S/N	HQ	ZONAL COMMANDS	STATE COMMANDS	LIASION OFFICES	NAPTIP SHELTERS	STATE TASK FORCES
1	ABUJA-FCT	Lagos	Anambra	Abia	FCT	Akwa Ibom
2		Benin	Rivers	Adamawa	Lagos	Anambra
3		Enugu	Cross River	Ondo	Benin	Benue
4		Sokoto	Bayelsa	Ekiti	Enugu	Borno
5		Uyo	Gombe	Oyo	Sokoto	Cross River
6		Kano	Imo	Taraba	Uyo	Delta
7		Maiduguri	Kaduna	Ebonyi	Kano	Ebonyi
8		Oshogbo	Katsina		Maiduguri	Edo^{1*}
9		Makurdi	Kebbi		Osogbo	Ekiti
10			Kwara		Ekiti	Enugu
11			Plateau		Yobe	Jigawa
12			Yobe		Makurdi	Kaduna
13			Jigawa		Katsina	Katsina
14			Zamfara		Ondo	Kano
15			Ogun			Kwara
16						Lagos
17						Nasarawa
18						Ondo
19						Ogun
20						Oyo
21						Plateau
22						Rivers
23						Taraba
24						Yobe

^{1*} Set up by the Edo State Government

NAPTIP ORGANOGRAM



The Agency Performs its functions through (11) Specialized Departments and (8) Units.

PROJECTED GOALS FOR YEAR 3 AND OUTCOMES

PERFORMANCE GOALS	EXPECTED OUTCOME
Continuous Implementation of the National Action Plan (2022 - 2026)	Enhance coordination and implementation of the NAP
Capacity Building for Judges on Provisions of VAPP and TIPPEA Act	Improved access to justice
Expansion of the Agencies Headquarters	Improved operational structures
Enhanced convictions for TIP and VAPP cases	Improved access to justice
Amplified awareness creation	Enhanced awareness and improved access to justice
Inauguration of state task force	Improved access to justice and enhanced collaboration
Inauguration of Vanguard in schools across the federation	Amplified awareness creation
Mental health support for NAP TIP Officers	Improved physical and mental well being
Strengthened law enforcement collaboration	Enhanced collaboration with law enforcement agencies at the local, national and international levels to improve investigation and prosecution of trafficking cases
Improved victim support services	Expanded and enhanced support services for trafficking survivor, including shelter, legal assistance, and mental health counselling
Resource mobilization	Increased funding and resources available for antitrafficking initiatives through partnerships, grants, and public-private collaborations
Scaled community engagements	Fostered community engagement in antitrafficking efforts building partnerships with local organizations and leaders

MILESTONES RECORDED IN YEAR 3





PROTECTION

ACTIVITIES

IMPACT

SURVIVORS CO-MENTORING SERIES (SCS) - 4 SERIES OF THE SCS WERE HOSTED

SCS 7- Conducted a capacity-building workshop on economic independence and empowerment as part of the 2023 commemoration of the 16 Days of Activism Against Sexual and Gender-Based Violence-December 6, 2023.

Organized the inaugural Survivors' Fair, showcasing a range of products created by survivors under the brand name "Survivors' Circle Production." The event featured an exhibition and sale of these items, providing survivors with a platform to display their skills and gain economic empowerment - December 7, 2023

SCS 8- Theme: 'Empowering Survivors Against Technology-Facilitated Trafficking' in commemoration of the International Day for Girls in ICT- April 25, 2024

SCS 9- Survivors celebrated Children's Day at Magic land amusement park- May 27, 2024

SCS 10- Organized the first-ever "Survivors' Got Talent" show in commemoration of the 2024 World Day Against Trafficking in Persons. This event provided a platform for survivors to showcase their talents and resilience, highlighting their strength in the fight against human trafficking- August 2, 2024

Improved Economic Empowerment for Survivors of Trafficking and Domestic and Sexual Violence

EMPOWERMENT OF VICTIMS:

- 90 victims enrolled in school for educational empowerment in Kano and Abuja
- 22 female victims empowered at the Headquarters
- 18 victims empowered at Lagos Zonal Command
- 4 victims empowered at Gombe State Command
- 6 victims empowered, 5 females, 1 male at Makurdi Zonal Command
- 2 victims empowered at Ebonyi Liaison Office
- 9 female victims empowered at Benin Zonal Command
- 5 victims empowered at Uyo Zonal Command
- Sokoto Zonal Command - 45 victims empowered
- Maiduguri Zonal Command - 2 victims empowered
- Oshogbo Zonal Command - 1 victim empowered

Improved Human Capital Development

ACTIVITIES

IMPACT

REFURBISHMENT OF SHELTERS:

- Renovation of Abuja Shelter- April 2024
- Renovation of Lagos shelter. Supported by the British Government-June 2024
- Renovation of the Ondo shelter-January 2024

Enhanced Access to Safe Shelter

- 1,657 victims rescued and received. 364 male, 1,293 female
- 339 victims repatriated- 68 male and 271 female
- 1,198 victims reunited across NAPTIP offices
- 45 foreign victims rescued in Nigeria. 9 male and 36 female

Improved Access to Justice

22 CAPACITY BUILDING FOR COUNSELLING & REHABILITATION OFFICERS.

- Dissemination workshop for officers on identification, safe return and rehabilitation of trafficked persons
- Dissemination workshop on Minimum Standards for Service Providers Rendering Service to Victims of Trafficking

Strengthened capacity of officers

ITEMS DONATED TO THE FCT SHELTER BY ORGANIZATIONS AND INDIVIDUALS

Organizations

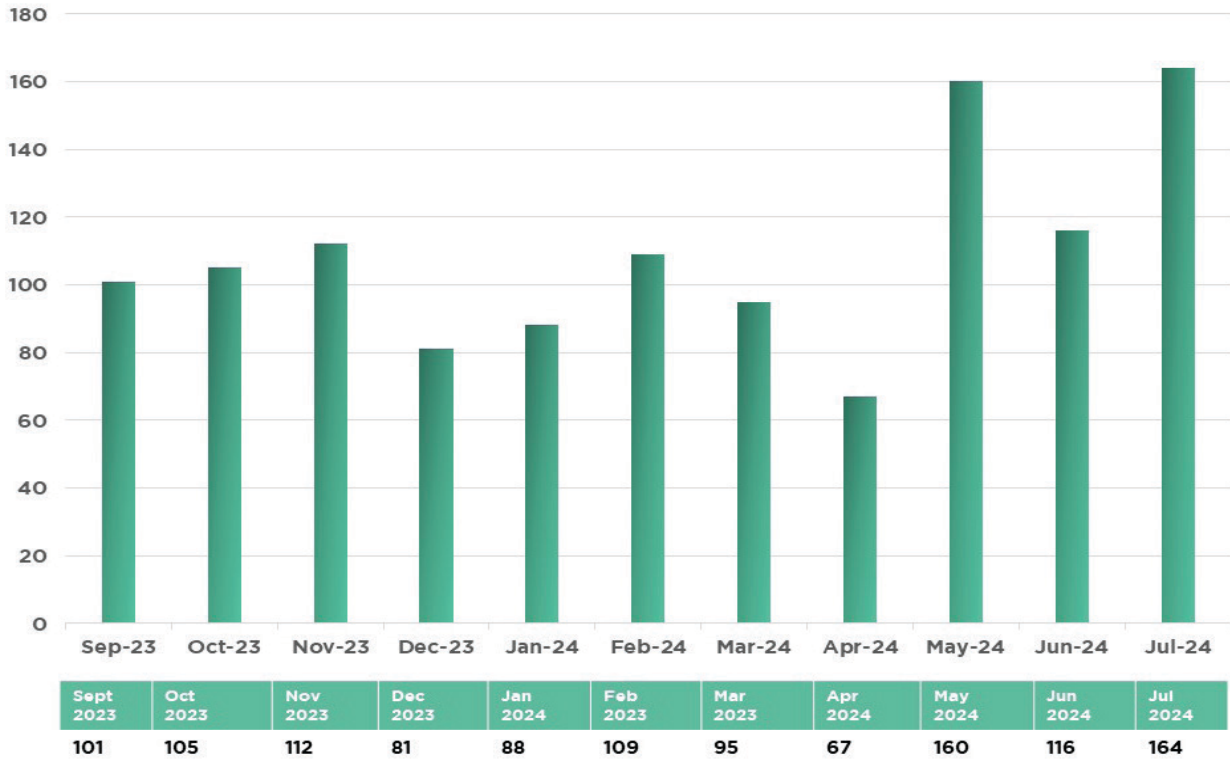
- Justice, Development and Peace Commission (JDPC) Abuja, led by Archbishop Ignatius Kaigama, Archbishop of Abuja
- FIIAP
- IOM
- Golden Ace Welfare Club
- Auxano Foundation

Individuals

- Her Excellency, Mrs Dolapo Osinbajo
- Professor. Fatima Waziri-Azi
- Olufunso Owasanoye
- Patrick Azi
- Chika Ikejiaku
- Michael Atu
- Chukwuemeka Okeke
- Janet Onoja
- Engr. Fatima
- Dr. Ifeyinwa

Improved support to victims

NUMBER OF VICTIMS REUNITED ACROSS NAPTIP COMMANDS





PROSECUTION

The Agency secured 65 convictions within the period under review.

ACTIVITIES

55 Human Trafficking Convictions

10 Rape Convictions

IMPACT

**Enhanced Prosecution
of Cases and Access to
Justice**

HIGH -PROFILE PROSECUTION

- Lebanese national sentenced to 12- and 17-months imprisonment without option of fine for sexual exploitation on **November 29, 2023**
- **FRN v. Felicia Osaigbovo** - Felicia Osaigbovo, a 62-year-old prominent socialite from Benin City, also known as “Mama Masha,” was a key figure in a human trafficking syndicate. She was implicated in the recruitment and trafficking of 12 Nigerian girls to Belgium for the purpose of sexual exploitation. After being found guilty on all 24 charges, the court sentenced her to 12 years in prison and imposed a fine of N24 million on October 3, 2023.
- **FRN v. Patricia Igbinovia (AKA Mama Bobby)** - Patricia Igbinovia was involved in facilitating the trafficking of five victims for the purpose of prostitution and sexual exploitation in Spain. Arrested in December 2021 and subsequently arraigned in Lagos, she was convicted and sentenced on January 24, 2024, to 7 years in prison, along with a fine of N1 million.
- **FRN v. Emmanuel Olorunlaye and 4 Others-** On May 6, 2024, NAPTIP initiated the prosecution of Nigeria’s first-ever organ harvesting case, presided over by Hon. Justice Keziah Ogbonnaya at the FCT High Court, Abuja. The case involves five defendants: Dr. Christopher Otabor, the Chief Medical Director and owner of Alliance Hospital & Services Ltd, Garki, Abuja; Emmanuel Muyiwa Olorunlaye, an agent responsible for recruiting, transporting, and delivering victims to the hospital; Chikaodili Ugochukwu, a staff member at Alliance Hospital; Dr. Aremu Abayomi, the surgeon who performed the organ removal surgeries; and the hospital itself.

On March 18, 2024, the defendants were arraigned on an 11-count charge related to the illegal harvesting of kidneys from three young Nigerian men, two aged 17 years and the other 25 years. All defendants pleaded not guilty, and the court granted them bail, with conditions that included depositing their travel documents and signing a daily register at NAPTIP headquarters for the duration of the trial.

NAPTIP concluded its case on May 21, 2024, after presenting eight witnesses. The defense responded with a No Case Submission, leading to an adjournment until July 2, 2024. Following further requests from the defense, the case remains ongoing.

AMENDMENT AND ISSUANCE OF THE TRAFFICKING IN PERSONS (CONTROL OF ACTIVITIES OF PERSONS, ORGANIZATIONS AND CENTERS) REGULATION 2024

The Regulation, initially issued in 2019 by the then Attorney General of the Federation and Minister of Justice, grants NAPTIP the authority to regulate and issue clearance certificates to travel agents, tour operators, and individuals intending to travel for educational excursions, labor recruitment, sporting activities, and cultural or music competitions. Additionally, NAPTIP is empowered to license organizations, shelters, and homes providing rehabilitation services for trafficked persons.

To further enhance the Regulation, in July 2024, the Honourable Attorney General of the Federation and Minister of Justice, Prince Lateef Fagbemi, SAN, approved its amendment. The updated Regulation now includes the issuance of clearance certificates to labor recruitment companies or agents involved in engaging or outsourcing domestic workers in Nigeria. This amendment is aimed at curbing the exploitation of children in domestic work.

RECORD OF TRAFFICKING IN PERSONS CONVICTIONS

SUIT NAME/NO & JURISDICTION	COMMENCEMENT DATE	NATURE OF OFFENCE	DATE OF JUDGMENT	JUDGEMENT	NO. OF PERSONS CONVICTED
FRN V UKOR OMEBERE MERCY (FHC/15C/2021)		Organizing Foreign Travel for the Purpose of Prostitution	28/09/2023	5years imprisonment and fine of N12, 000, 000.	1 Female
FRN V IBRAHIM ZARMA(BOHC/MG/CR/119/2023)	25/09/2023	Procurement for the Purpose of Sexual Exploitation	28/09/2023	10 Years Imprisonment Without Option of Fine	1 Male
FRN V FELICIA OSAIGBOVO (B/ NAPTIP/4C/2021) AKA OP: NUT CRACKER	01/07/2021	Organizing Foreign Travel for Prostitution	3/10/2023	12 Years Imprisonment with Fine of N24,000,000	1 Female
FRN V IYABO HAMEED (FHC/KT/60C/2023)		Facilitating the Fraudulent Entry of Persons	5/10/2023	18 Months Imprisonment Without Option of Fine	1 Female
FRN V MERCY NSA HENESWA (BOHC/MG/CR/170/2022)	04/10/2022	Abduction of Children from Guardianship	12/10/2023	15 Years Imprisonment and Fine of N2,000, 000	1 Female
FRN V ISHOLA ADEJIDE AKA BENJAMEN	16/10/2023	Attempt to Organize Foreign Travel for Sexual Exploitation	16/10/2023	9 Months Imprisonment or Option of Fine of N600,000	1 Male
FRN V ALFRED OSADOLOR	22/08/2021	Procurement for the Purpose of Sexual Exploitation	25/10/2023	7years Imprisonment with Fine of N1,000,000	1 Male

SUIT NAME/NO & JURISDICTION	COMMENCEMENT DATE	NATURE OF OFFENCE	DATE OF JUDGMENT	JUDGEMENT	NO. OF PERSONS CONVICTED
FRN V ADEJIDE ISHOLA AKA BAJAMAMIN ABDULLAHI RABI'U (FHC)	09/10/2022	Attempt to Procure for the Purpose of Sexual Exploitation	10/11/2023	First Convict 3 Year Imprisonment without Option of Fine Second Convict 2 Years Imprisonment without Option of Fine on 3, and 4 Each Sentence to Run Concurrently	2 Males
FRN V. PATRICK OLABODE MOSES FHC/AD/37c/2022		Attempt to Recruit for the Purpose of Sexual Exploitation	17/10/2023	18 Months Imprisonment and a Compensation of N100,000 to the Victim	1 Male
NICN/KN/CR/11C/2023 FRN V. FAIDAT BOLANLE		Attempt to Facilitate the Transportation of Victim to Libya	19/10/ 2023	1year Imprisonment without Option of Fine and N200,000 to the Victim for Compensation	1 Male
K/NAPTIP10/2023. FRN V. ALI INUSA		Attempt to Procure for the Purpose of Sexual Exploitation	24/11/ 2023	3years Imprisonment and I fine of 100,000. or to serve 1year in lieu of the N100,000. Compensation of the sum of N500,000 to the Victim or to serve 3years in lieu of the 500,000 Compensation	1 Male
FRN v. JABR SLEIMAN ISKANDAR		Sexual Exploitation		Counts 1-8, 12 Months Imprisonment Counts 9-16, 17 Months without an Option of Fine Convict to be Deported to Lebanon at the End of Sentence	1 Male
FRN v. SUNDAY NWOKEOCHA	30/11/2023			20 Months Imprisonment and a Fine of N250,000	1 Male
FRN V MOHAMMED IDRIS BOHC/ MG/ /28C/ 2023	19/07/2022	Sexual Exploitation	7/12/2023	7years Imprisonment	1 Male
NICN/KN/10C/2023 FRN V. BASHIRU MUSA		Attempt to Receive and Transport Several Victims for Sexual Exploitation	7/12/2023	12months imprisonment	1 Male

SUIT NAME/NO & JURISDICTION	COMMENCEMENT DATE	NATURE OF OFFENCE	DATE OF JUDGMENT	JUDGEMENT	NO. OF PERSONS CONVICTED
FRN V LORETTA AREH & ANOR FHC/LFA/74C/2021		Buying and Selling of Human Beings	15/01/2024	Count 6,7,8 Sentenced to 10 Years Imprisonment on Each Count and Fine of 2million Naira Fine for Count Count 8,9,10 & 11 Sentence to 15 Years Imprisonment and Fine of N2,000,000 Count 9,10 &11 Sentence to 10 Years Imprisonment on each Count and Hard Labour	2 Females
FRN V NNABUIFE BLESSING CHIOMA FHC/IL/72c/2023		Recruitment and Transporting for the Purpose of Sexual Exploitation	17/01/2024	2 Years on 2 Counts with Option of fine of N250,000	1 Female
FRN V AISHA FLORENCE FHC/MG/65C/2022	23/09/2022	Attempt to Recruit and Transport for the Purpose of Sexual Exploitation	22/01/2024	1 year Imprisonment and Fine	1 Female
FRN V ALI BULAMA SHIETTIMA FHC/MG/40c/2020	18/12/2020	Sexual Exploitation	30/01/2024	10years Imprisonment and fine of N1,000,000	1 Male
FRN V EUNICE OGUNLADE FHC/L322c/2017		Employment of a Child as Domestic Worker and Inflicting Grievous Harm	12/02/2024	2 Years Imprisonment	1 Female
FRN V EDET PRECIOUS FHC/PH/504c/2023	15/12/2023	Employment of a Child as Domestic Worker and Inflicting Grievous Harm	17/02/2024	2 Years Imprisonment or Option of Fine of N200,000	1 Female
FRN V ALIYU BILYA FHC/KN/CR/126/2018		Attempt to Procure for Sexual Exploitation	19/02/2014	7 Year Imprisonment without Option of Fine.	1 Male
FRN V GODWIN OBOT EKANEM		Sexual Exploitation	21/02/2024	Count 1- 7 Years Imprisonment and Fine of N1,000,000 Count 2- 2 Years Imprisonment with a Fine of N250,000	1 Male
FRN V JENNIFER BARNABAS FHC/KD/183c/2023	23/01/2024	Facilitating the Fraudulent Entry of Persons	23/01/2024	2 Years Imprisonment Without an Option of Fine.	1 Female

SUIT NAME/NO & JURISDICTION	COMMENCEMENT DATE	NATURE OF OFFENCE	DATE OF JUDGMENT	JUDGEMENT	NO. OF PERSONS CONVICTED
FRN V PATRICA IGBINOVIA AKA MAMA BOBBY AKA AUDU MARIAM OLAYEMI FHC/L/345c/2021	1/12/2021	Organized Foreign Travel for Sexual Exploitation	24/01/2024	7years Imprisonment and Fine of 1,000,000	1 Female
FRN V VERA DANIEL IFORK (BLSSOM) FHC/L/262c/2020	29/9/2020	Organized Foreign Travel for Sexual Exploitation	09/02/2024	10 Years Imprisonment and fine of N1,500,000	1 Male
FRN V. UMAR MUHAMMAD AKA (CHAKALELE) K/NAPTIP01/2024		Attempt to Procure for the Purpose of Sexual Exploitation	14/03/2024	2 Years Imprisonment Without Option of Fine	1 Male
FRN V LAMI HASSAN BOHC/MG/CR/202/2023	8/11/2023	Procurement for the Purpose of Sexual exploitation	8/04/2024	1 year imprisonment and Fine of N1,000,000	1 Female
FRN V PIUS AONDOAKAA SOLOMON TERPASE CHIANA NICN/MKD/01c/2024	25/4/2024	Buying and Selling of Human Beings	25/4/2024	5 Years Imprisonment	2 Males
FRN V UDOBONG ETIM UDOFIA FHC/UY/06/2024	7/02/2024	Procurement for Prostitution or other Forms of Sextual Exploitation	08/05/2024	Count 1-2years Imprisonment with Fine of N250,000.00 Count 2- 7 years Imprisonment and Fine of N1,000,000.00	2 Males
FRN V MAYE UKASHA BALA SS/142C /2021	22/02/2022	Procurement for Prostitution or Other Forms of Sextual Exploitation	13/05/2024	7 Years Imprisonment and Fine of N1,000,000 and in Default of Sentence to another 1 Year Imprisonment	1 Male
FRN V OYIBO NWANKWO FHC/PH/141c/24		Procurement for Prostitution or Other Forms of Sextual Exploitation	14/05/2024	1 year Imprisonment each on the 2-Count Charge	1 Female
FRN V. MOHAMMED USMAN FHC/KN/CR/05/2021		Fraudulent Entry of Persons	15/05/2024	5 Years Imprisonment Without Option of Fine	1 Male
FRN V PAULINA OKERE CR/79/2021	16/03/2021		20/05/2024	The 2nd and 3rd Defendants Were Discharged and Acquitted While the 1st Defendant was Sentenced to 2 Years Imprisonment and to Pay Fine of N250,000	1 Male

SUIT NAME/NO & JURISDICTION	COMMENCEMENT DATE	NATURE OF OFFENCE	DATE OF JUDGMENT	JUDGEMENT	NO. OF PERSONS CONVICTED
FRN V MUSA IIIYA BOHC/MG/CR/101/2024		Procured for Sexual Exploitation with an 11 Year Old Victim	20/05/2024	7 years Imprisonment and Fine of N1,000,000	1 Male
FRN V ALI UMAR BOHC/MG/CR/99/20243.	30/04/2024	Procured for Sexual Exploitation with an 16 Year Old Victim	22/05/2024	1 Year Imprisonment and a Fine of N500,000	1 Male
FRN V JOSEPH MARK EKPO FHC/CA/86C/2023		Procurement for the Purpose of Sexual Exploitation	23/05/2024	Count 2- 3 Years Imprisonment and a Fine of 300,000 Count 3- 3 Years Imprisonment and Fine of 300,000.00	1 Male
FRN V CHUKWUMA OZOEMENA CR/1039 /2020		Fraudulent Entry of Persons	05/06/2024	Count 1- 2 years and 6 Months Count 2-4- 5 Years for each Count with a fine of N 1, 000,000. The sentences are to run concurrently	1 Male
FRN vs. JOY SHIPINEN TYONA NICN/MKD/04C/2024		Count 1- Conspiracy to Organize and Facilitate Foreign Travel Count 2- Organize and Facilitate Illegal Foreign Travel Count 3- Promoting Prostitution	2/7/2024	7 Years Imprisonment for Each Count	1 Female
FRN V SAMAILA ABDULRAHEEM MUNKAILA	03/03/2024	Procurement for the Purpose of Sexual Exploitation	03/07/2024	7 Years Imprisonment and Fine of N200,000.00	1 Male
AGF V. ADESUWA IDAHOSA &ANOR B/2C/2016	28/01/2019	Conspiracy To Commit an Offence of Exportation of Persons for Prostitution	16/07/2024	5 Years Imprisonment	1 Male 1 Female
FRN VS. ANUOLUWAPO BABATUNDE AKA. LATIFA FHC/L/218C/2024	15/12/2023	Forced Labour and Employment of a Child as Domestic Worker and Inflicting Grievous Harm	18/07/2024	Count 1- 5 Years Imprisonment and Fine of N1,000,000 Count 2- 5 Years Imprisonment and Fine of N1,000,000 Count 3: 2 Years Imprisonment	1 Female

SUIT NAME/NO & JURISDICTION	COMMENCEMENT DATE	NATURE OF OFFENCE	DATE OF JUDGMENT	JUDGEMENT	NO. OF PERSONS CONVICTED
FRN V USMAN TIJJANI BOHC/MG/ CR/136/2024	26/06/2024	Procurement for Sexual Exploitation	18/07/2024	12 Years Imprisonment without the Option of Fine.	1 Male
FRN V SAMUEL SEGUN KB/HC/2C/2024	18/7/2024	Facilitation Of Foreign Travel which Promotes Prostitution	1/08/2024	2 Years Imprisonment Without Option of Fine	1 Male
FRN V YAHAYA GARBA BOHC/MG/ CR/143/2024	13/8/2024	Procurement for the Purpose of Sexual Exploitation	14/8/2024	7years Imprisonment and Fine of N1,000,000	1 Male

RECORD OF VIOLENCE AGAINST PERSONS CONVICTIONS

2023

SUIT NAME/CHARGE NO. & JURISDICTION	OFFENSE	DATE OF SENTENCING	JUDGEMENT	SEX OF VICTIM	NO. OF CONVICTS
FRN V CHIKA ADIONYE	Rape	15/12/2023	Life Imprisonment	Female	1

2024

SUIT NAME/CHARGE NO. & JURISDICTION	OFFENSE	DATE OF SENTENCING	JUDGEMENT	SEX OF VICTIM	NO. OF CONVICTS
FRN V OLORUNDARE ADESANMI FCT High Court Kubwa Hon. Justice Asmau Akanbi Yusuf	Rape	31/1/2024	Life Imprisonment	Female	1
FRN V CHIDIEBERE OFFIA CR/091/2023 FCT Court Zuba Hon.A.O Otaluka	Rape	19/02/2024	Life imprisonment (Commuted to 20 Years)	Female	1
FRN V AYUBA SHU'AIBU High court 11 Sokoto Hon. Justice Muhammmad A. Sambo	Rape	18/01/2024	Count 1,3 - 7 Years Imprisonment Without an Option of Fine Count 2,3,5 and 6- 5 Years Imprisonment without an Option of Fine	Female	1
FRN V NSCDC PERSONNEL High Court Apo Hon. Justice A.O.Otaluka	1. Rape 2. Incest	13/03/2024	60 Years Imprisonment. 20 Years on each count to Run Concurrently	Female	1

SUIT NAME/CHARGE NO. & JURISDICTION	OFFENSE	DATE OF SENTENCING	JUDGEMENT	SEX OF VICTIM	NO. OF CONVICTS
FRN V JACOB DAGBOYI High Court Zuba Hon. Justice Ogbonna	Offensive Conduct	18/03/2024	Plea Bargain- Paid N3,000,000 for the victim's education.	Female	1
FRN V MALAMI RABILU SS/12C/2024 High Court 15 Sokoto State	Rape	10/05/2024	First Convict- Sentence to 5 Years Imprisonment without an Option of Fine. Also to Pay N200,000 to the Victim and in Default Sentence to Additional 2 Years Imprisonment Second Convict- 2-Years Imprisonment for Attempted Rape	Female	2
FRN V IBRAHIM BELLO High Court 11	Rape	30/05/2024	10 Years Imprisonment and Compensation of N200,000 to Victim	Female	1
FRN V BALARABE SANUSI SS/102C/2023 High Court 4	Rape	27/06/2024	7 Years Imprisonment	Female	1
FRN V EMMANUEL MUDI HAMIDU, FEDERAL ROAD SAFETY CORP FCT High Court		08/07/2024	20 Years Imprisonment	Female	1

INVESTIGATION, RESCUE AND REPATRIATION

Trafficking in Persons

ITEM	TOTAL	Male	Female
Number of reports received	887		
Number of reports investigated	887		
Victims rescued and received	1,657	364	1,293
Victims repatriated	339	68	271
Foreign victims rescued in Nigeria	45	9	36
Number of local sextortion reports received	27		
Number of intelligence reports received through the NFIU Crimes Records Information Management System	85		

Violence Against Persons

ITEM	TOTAL		
Number of reports received	778		
Number of new cases filed in court in the FCT	24		
Number of reports referred to other Institutions	55		



PREVENTION

ACTIVITIES

IMPACT

MEDIA ENGAGEMENT

13 Press Statements were issued-

- Prominent Abuja-Based Businessman Sentenced to Life Imprisonment for Rape of Two Minors- **15th December, 2023**
- Beware of Fake Oil and Gas Jobs in West African Countries-----NAPTIP Alerts Nigerians on New Tricks by Human Traffickers-**22nd March 2024**
- NAPTIP Makurdi Zonal Command Busts Child Trafficking Syndicate Specialized in the Selling of Children
- Go To Court and Settle the Matter!..... National Assembly Orders CEO of Alliance Hospital and Others to Face the Organ Harvesting Charges Before Them- **20th April 2024**
- NAPTIP Commences Federal Capital Territory Community Dialogue and Advocacy on Sexual and Gender Based Violence in The Six Area Councils- **May 9, 2024**
- NAPTIP Holds Community Dialogue and Advocacy on Sexual and Gender Based Violence In Kuje Area Council- **May 16, 2024**
- NAPTIP Arraigns a Prominent Abuja-Based Medical Practitioner for Alleged Organ Harvesting-**18 March 2024**
- NAPTIP And JRI Collaborate to Train Police Gender Desk Officers and Police Prosecutors on Handling Sexual and Gender-Based Violence Cases - **May 8, 2024**
- NAPTIP Arraigns Founder of Popular Arrow of God Orphanage for Human Trafficking- **1st June 2024**
- NAPTIP Decries the Surge in Baby Factories and the Buying and Selling of Children in Across the Country-**19th May 2024**
- Re- Allegation by The Centre for Human Rights and Social Justice
- NAPTIP Affirms Commitment to Justice Amidst False Accusations by Jamila Sidi Sirajo-**23rd July 2024**
- NAPTIP Promises Improved Strategies to Tackle the Evolving Trend of Human Trafficking.....Rolls Out Activities to Mark 2024 World Day Against Trafficking in Persons - **July 24, 2024**
- Fed. Min of Women Affairs Partners with NAPTIP To Rehabilitate Nigerian Girls Trafficked to Ghana.... They are Safe and Will Be Back Home Soon..... Says NAPTIP DG- **10th June 2024**

**Enhanced Awareness
Creation and Visibility**

ACTIVITIES

IMPACT

NAPTIP ON THE MOVE TELEVISION PROGRAM

A weekly 30-minute docu-series designed to educate the public on the dynamics and trends of human trafficking and violence against individuals. The series aimed to raise awareness and encourage viewers to report such crimes. It aired every Friday at 7:30 PM on NTA, DSTV Channel 251.

**Enhanced Awareness
Creation and Visibility**

26 episodes aired from September 2023 and ended in March 2024 after the production and airing of 117 episodes

Short films and jingles produced for sensitization on human trafficking:

- Salewa (Identify Trafficking among Secondary School Students)
- Reparation (Victims Compensation through Civil Litigation)

Jingles produced on human trafficking and domestic and sexual violence messaging in Hausa, Yoruba and Igbo.

**Enhanced Awareness
Creation and Visibility**

Established the TIP Media Focus Group

**Improved Media
Coordination**

COMMUNITY ENGAGEMENTS

Engaged and sensitized over 315 drivers from various motor parks around the FCT.

Organized that Federal Capital Territory Community Dialogue and Advocacy on Sexual and Gender Based Violence in the Six Area Councils of AMAC, Kuje, Abaji, Kwali, Bwari, and Gwagwalada.

**Improved Awareness
Creation**

Distributed 430 IEC materials in braille and audio-visual formats for the hearing and visually impaired in collaboration with the National Commission for Persons with Disability and Ford Foundation- **May 2024**

**Enhanced Inclusivity
and Access to Justice**

NUMBER OF CALLS RECEIVED VIA NAPTIP CENTER

Trafficking in Persons-153

Violence Against Persons- 236

Others - 4517

Total- 4906

Improved reporting

INAUGURATION OF ANTI-TRAFFICKING IN PERSONS/VIOLENCE AGAINST PERSONS (ATIPVAP) VANGUARDS IN SECONDARY SCHOOLS

A total of 62 new Vanguards were inaugurated, bringing the total number to 154 Anti-Trafficking in Persons/Violence Against Persons Vanguards across secondary schools, including institutions for the hearing and visually impaired.

An additional 250 Vanguards are set to be inaugurated across five states under the Schools Anti-Trafficking Education and Advocacy (STEAP) Project, in collaboration with the International Centre for Migration Policy Development (ICMPD) and funded by the Kingdom of the Netherlands. The project was officially launched on February 5, 2024

Impact: Enhanced Awareness Creation

SOCIAL MEDIA GROWTH PROGRESSION

FOLLOWERSHIP TREND

Month	Instagram	Facebook	X (Formerly Twitter)
September 2023	72	987	445
October 2023	84	499	39
November 2023	536	256	183
December 2023	63	238	92
January 2024	80	225	114
February 2024	120	408	2010
March 2024	298	235	87
April 2024	232	195	398
May 2024	477	409	445
June 2024	153	219	105
July 2024	281	256	530
August 2024	256	254	482
Total	2,652	4,181	4,568



Impact: Enhanced Awareness Creation and Visibility



INNOVATIONS

- Development and deployment of a Digital Court Case Tracker
- Development and deployment of a Shelter Management System to improve the administration and monitoring of NAPTIP shelters
- Introduction of an online recruitment system to streamline the hiring process for new officers and ensure transparency.
- Introduction of Computer Based Test for promotion exams, replacing the traditional pen-and-paper method. Successfully conducted the first CBT for GL 07 – 13 on December 1st, 2023
- Implementation of the Common Investigative Database (CID) for Trafficking in Persons (TIP) and Smuggling of Migrants (SOM) to ensure seamless data exchange across relevant agencies. Supported by the EU Funded ATIPSOM Project, implemented by FIIAP- December 15th, 2023
- Upgrade of the Enterprise Resource Planning (ERP) for Department of Administration

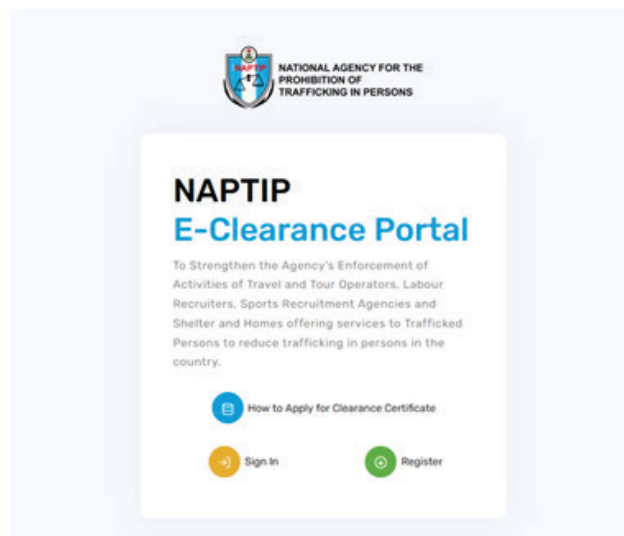
Implementation of the Trafficking in Persons (Control of Activities of Persons, Organizations and Centers) Regulation 2024 (As amended)

Revenue Generated from February 2022 - August 2024 is N16,730,000 with 100% remittance to the Federation account.

Total applications received -247

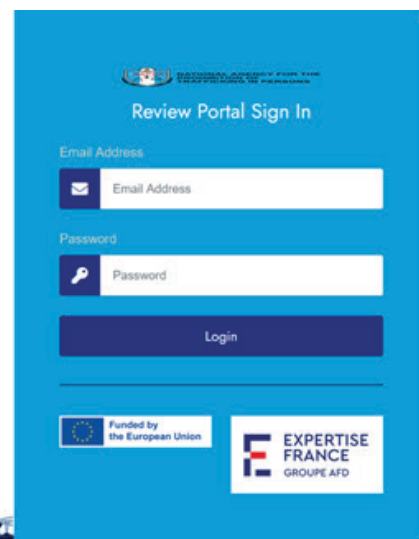
Total pending applications-166

Site visitors- 17,612



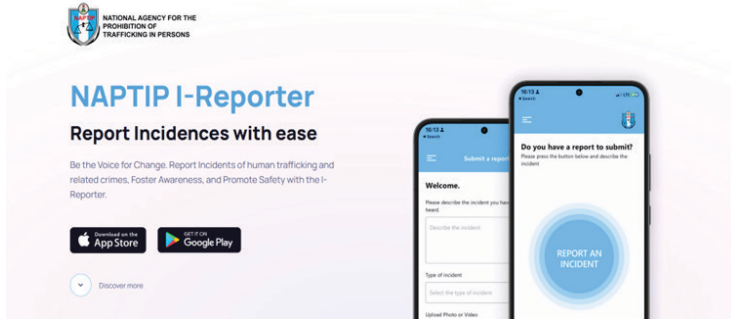
NAPTIP E-Clearance Review Portal

Administrative Access, For Reviews Approvals and Modifications



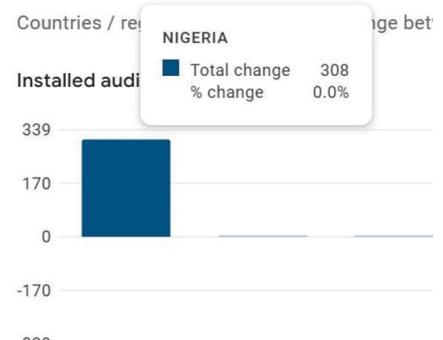
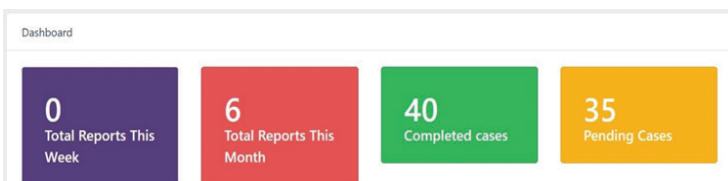
Deployment of the NAPTIP I-REPORTER APP

Impact: Improved reporting and intelligence gathering

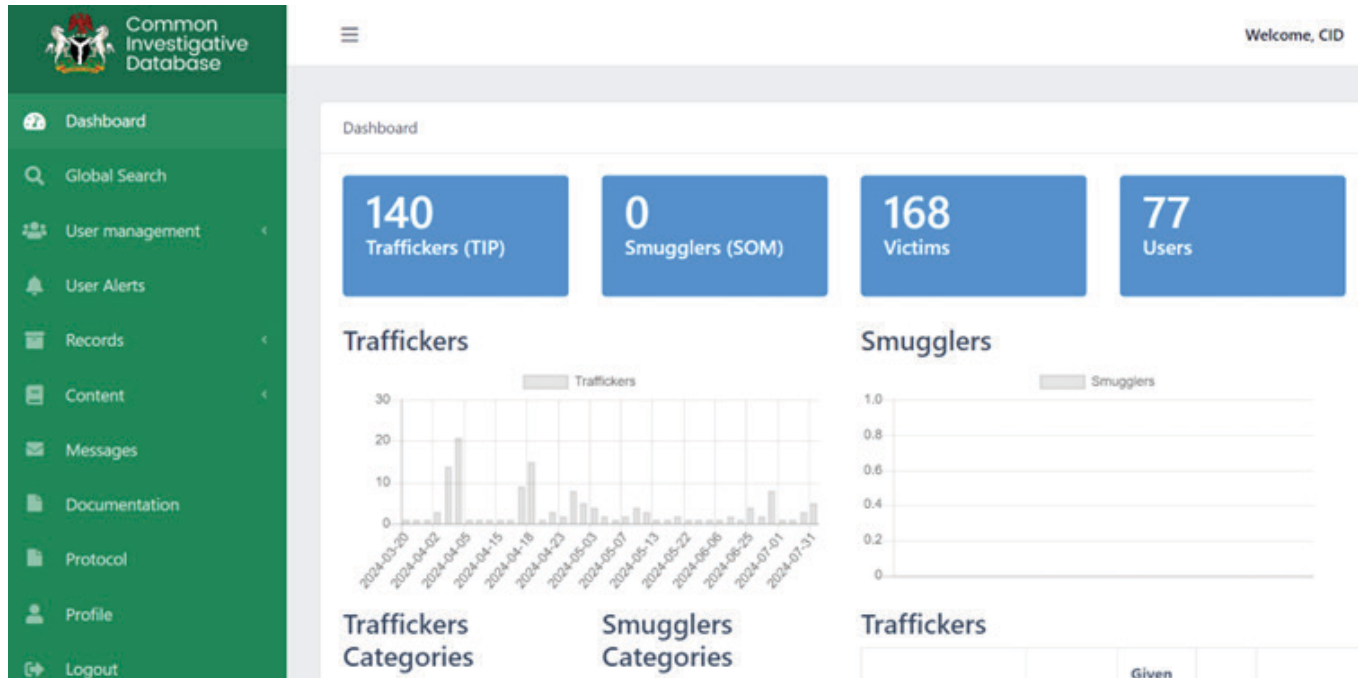


Number of App Downloads

IOS - 199
Android - 315



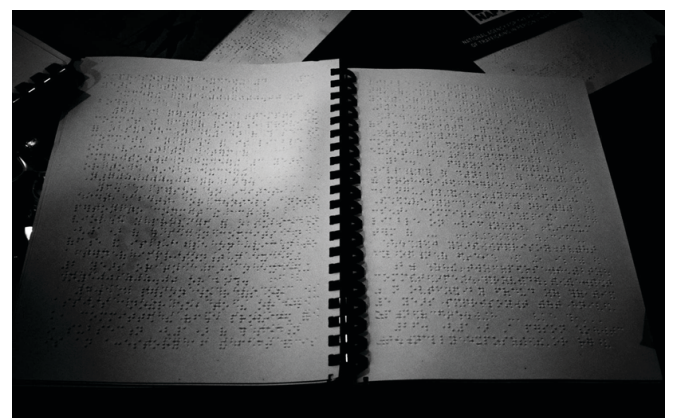
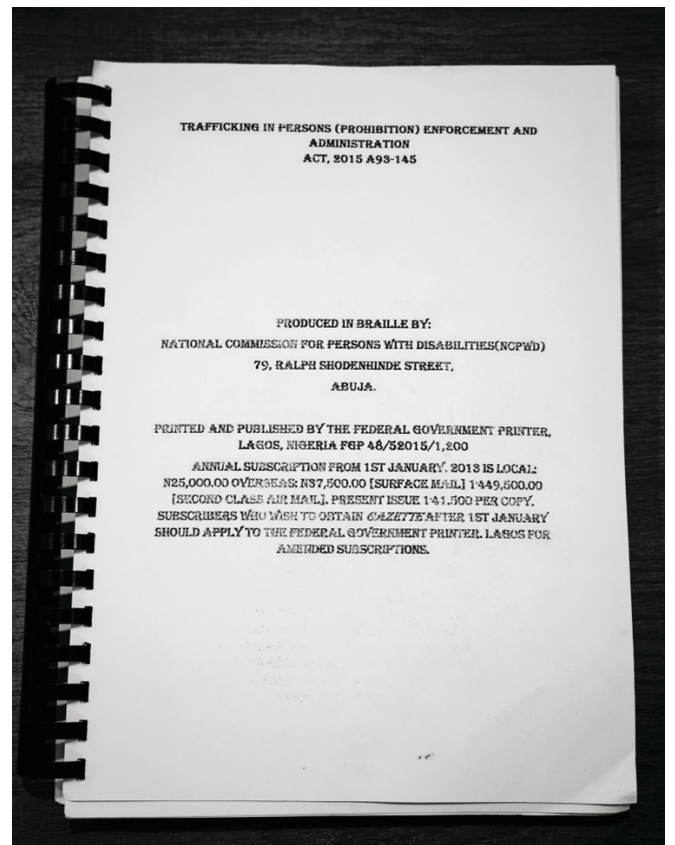
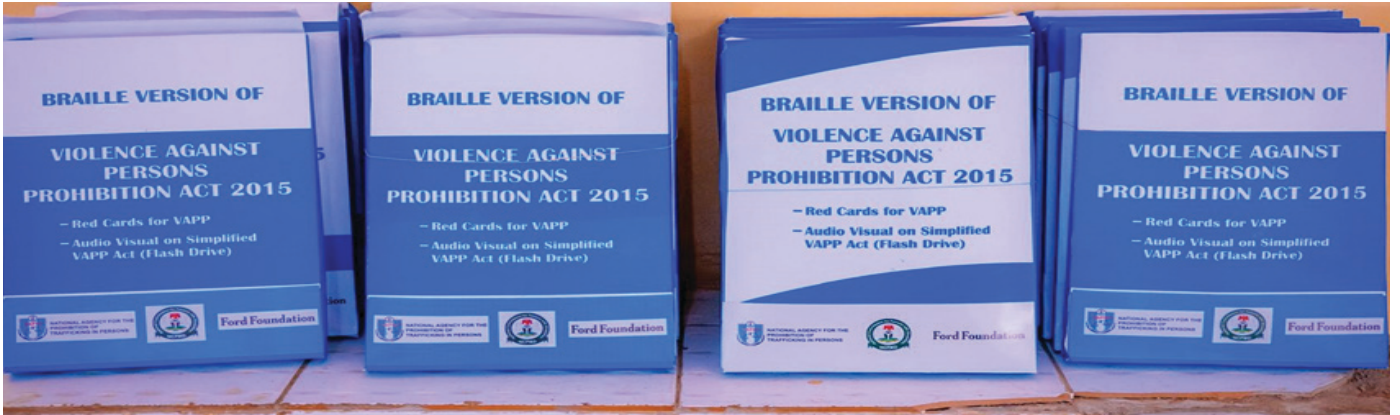
Common Investigative Database (CID) for Trafficking in Persons (TIP) and Smuggling of Migrants (SOM)



Design of official logo for Anti-Trafficking in Persons/Violence Against Persons (ATiPVAP) Vanguard - Unveiled in February, 2024



Distribution of IEC materials in braille and audio-visual formats for the hearing and visually impaired



OPERATIONAL EFFICIENCY

S/N ACTIVITIES

IMPACT

1	Establishment of New Commands: Bauchi (February 2024)	Improved operational efficiency
2	Inauguration of Yobe State Task Force (October, 23, 2023)	Improved Coordination
3	Renovation of Lagos Zonal Command office for the first since it was commissioned, supported by the British Government. - Approval for the construction of phase one office building at the Headquarters	Improved staff efficiency
4	Renovation of NAPTIP shelters in the FCT and Lagos. Lagos renovation supported by the British Government.	Improved Physical and Mental Wellbeing of Victims
5	Donation of Vehicles - Two Project Vehicles-UNODC (December 2024) - One Hilux- EU Funded ATIPSOM Project implemented by FIIAP (January 2024)	Improved organizational efficiency
6	Donation of Victim Welcome Packs - IOM, UNICEF	Improved Physical and Mental Wellbeing of Victims
7	Donation of 100 laptops and 100 Desktops -Nigerian Communication Commission	Improved organizational efficiency
8	Installation of Solar Power in Enugu, Sokoto and Oshogbo Commands	Improved organizational efficiency



Regional Cooperation between NAPTIP & NAATIP, The Gambia

Title	Activities
<p>Joint Technical Working Group with The Republic of Gambia</p>	<ul style="list-style-type: none"> • Joint training on ‘Effective Practices to Investigate and Prosecute Human Trafficking Offenses’ for Investigators and Prosecutors. Banjul, 22 to 26 April 2024 • Second Joint technical working group meeting on the Nigeria/Gambia MoU. Abuja, 2 August 2024 • Working visit to experience the coordination of the national response to combat TIP in Nigeria: Participation in the Bootcamp coordination meeting for State Task Forces and key national stakeholders. Abuja, 31 July to 1 August and participation at the Survivors Got Talent event Abuja, 2 August 2024. • Bilateral meeting of NAPTIP and NAATIP, Abuja, 2 August, 2024

IMPLEMENTATION OF PROJECTS

FORD FOUNDATION- TO STRENGTHEN GOVERNMENT’S APPROACH AND COMMITMENT TO PREVENTING AND RESPONDING TO SEXUAL AND GENDER-BASED VIOLENCE IN NIGERIA PROJECT (SEPTEMBER 2022-SEPTEMBER 2025)

S/N	Activity	Outcome
1	Improved coordination, cooperation and information sharing between core referral agencies and service providers	<ul style="list-style-type: none"> • 2023 3rd Quarter HIMAT - 9th November • 2023 3rd Quarter SPARC - 16th November • 2024 1st Quarter HIMAT - 21st February • 2024 1st Quarter SPARC - 22nd February • 2024 2nd Quarter HIMAT - 17th July • 2024 2nd Quarter SPARC - 18th July
2	Implementing joint yearly capacity-building workshops for judges and prosecutors.	<p>26 judges, 28 prosecutors, have had their capacity built across 2 streams- 30th of April and 2nd of May, 2024</p> <p>Improved quality of conviction- 9 convictions in 2024</p>
3	Strengthened implementation of the VAPP at the Federal and State Level	<p>2023 State Level Coordination Meeting. Attended by representatives from 17 States of the federation and the FCT- 31st of October, 2023</p> <p>One Day High-level Advocacy Workshop on d Sexual and Gender-Based Violence strategies. Attended by 90 participants, comprising of 38 Males and 52 Females -29th of November 2023</p> <p>Development, Printing and Dissemination of the 2022 VAPP Annual Report</p> <p>Community Dialogue with Stakeholders on SGBV’ across the 6 Area Councils in the FCT.</p> <ul style="list-style-type: none"> • Abuja Municipal Area Council - 9th May 2024 • Kuje Area Council - 16th May 2024 • Bwari Area Council - 23rd May 2024 • Kwali Area Council - 30th May 2024 • Gwagwada Area Council - 6th June 2024 • Abaji Area Council - 25th June 2024
4	Capacity Building	<p>Training of 50 School Counsellors from each of the 6 Area Councils in the FCT on the VAPP Act - 6th and 7th November, 2023</p> <p>Inauguration of ATIP/VAP Vanguard at the Abuja School for the Deaf with 296 students in attendance- 11th October 2023</p> <p>2-day Training Workshop for NAPTIP Investigators and Prosecutors on investigating and prosecuting SGBV cases for 30 NAPTIP Officers- 13th and 14th February 2024</p>

S/N	Activity	Outcome
5	Production of IEC Materials	Produced 430 audio visual IEC materials for use by the virtual and hearing impaired Printing of 10,000 VAPP IEC Material (Red Cards) in Hausa, Igbo and Yoruba
6	Activities for the 2023, 16 Days of Activism Against Gender Based Violence	Inauguration of Vanguard in Government Girls Secondary School Dutse Alhaji and Government Secondary School Bwari Hosting of the Survivor's Co-mentoring Series Workshop Hosting of the first Survivor's Fair

THE SCHOOL ANTI-TRAFFICKING EDUCATION AND ADVOCACY PROJECT (STEAP)

In partnership with ICMPD and support by the Kingdom of the Netherlands. The project would be implemented in 5 states, Edo, Delta, Ogun, Benue, and Enugu over 48 months. The objective of the project is to raise awareness amongst secondary school students, parents and teachers about the dangers of human trafficking, and provide them with the skills to prevent, detect and respond to potential trafficking incidents safely and effectively.

S/N	Activity	Outcome
1	Development of MoU between NAPTIP & ICMPD in the framework of School Anti-trafficking Education and Advocacy Project (STEAP) funded by the Ministry for Foreign Trade and Development Cooperation of the Netherlands	Signing off event of the implementation of the STEAP Project- February 5, 2024
2	Collation of evidence based data on the project	Baseline assessment in Edo, Delta, Ogun, Benue, and Enugu

FROM POLICY TO ACTION: IMPLEMENTATION OF NAP- IN PARTNERSHIP WITH UNODC AND SUPPORTED BY THE GOVERNMENT OF SWITZERLAND

The project seeks to strengthen the Policy Framework and the implementation of the National Action Plan on Trafficking in Persons in Nigeria through: Stakeholder coordination; data collection and analysis; capacity building and gender responsiveness.

S/N	Activity	Outcome
1	Support coordination platforms for the operationalization of the NAP	National Stakeholders Consultative Forum (NSCF)- March 25, 2024
2	Development and review of NAP reporting framework and harmonized tools at national and sub-national levels	<ul style="list-style-type: none"> • Harmonization of national data collection system • Development of reporting templates for national and sub-national level • Development and deployment of data collection portal

POLICY DOCUMENTS AND MANUALS

- Policy Brief; Gap Analysis of the Violence Against Persons (Prohibition) Act and Violence Against Persons (Prohibition) Laws in 34 States of the Federation of Nigeria
- Training Manual for Judges and Prosecutors Handling Sexual and Gender Based Violence Cases
- Standard Reporting Handbook on Trafficking in Persons in Nigeria for Journalists
- Minimum Standards and Guidelines for Service Providers Rendering Assistance to Victims of Trafficking
- Protocol for Collection and Exchange of Data on Trafficking in Persons and Smuggling of Migrants

RESEARCH PROJECT

Study to Gather Evidence on Human Trafficking and its Linkage to Labour Migration in 6 South-South State of the Federation. Conducted by IOM with support from Ministry of Foreign Affairs of the Netherlands (2024)



DIRECTOR-GENERAL'S HIGH LEVEL ENGAGEMENTS



INTERNATIONAL

- Led the Nigerian delegation to the UK-Nigeria Dialogue on Fraud with the UK Home Office (August 5-6, 2024)
- Panelist- At the Briefing on Trafficking in Persons for Organ Removal of the UNODC Human Trafficking and Migrant Smuggling Section. During the 14th fourteenth meeting of the Working Group on Trafficking in Persons, Vienna, Austria (July 8-9, 2024)
- Speaker- UNODC Human Trafficking and Migrant Smuggling Section: STARSOM E-Mentoring & SL E-Community of Practice Session. Trafficking in Persons for Organ Harvesting: Nigerian Law and Practice (May 22, 2024)
- Panelist- World Police Summit's, Crime Prevention Conference. Human Trafficking: Establishing the Building Blocks of an Effective Response. Organized by the Government of Dubai, United Arab Emirate (March 5-7, 2024)
- Panelist-International Conference on Emerging trends in Crime against Women. Trends in Global Trafficking and Best Practices to Combat It. Organized by the Tamil Nadu State Commission for Women, Chennai-India (December 11, 2023)
- Speaker at the Human Trafficking Exhibition organised by Send Them Home campaign and Sans Frontières Associates, London-UK (November 16, 2023)
- Speaker at the Conference on Transnational Organized Crime affecting West Africa and Europe. Current Trends in Trafficking in Persons. Organized by UNODC and EUROJUST, Hague-The Netherlands (November 9-10, 2023)
- Participant at the European Union's Judicial Cooperation Unit (EUROJUST) Annual Meeting on Migrant Smuggling, Hague-The Netherlands (November 8-9, 2023)
- Speaker at the 2023 Oxford Inside Out with the theme Collaborating for Children in Crisis: Unlocking Opportunities for Greater Impact, Organized by the University of Oxford in the United Kingdom (September 19, 2023)



NATIONAL

- Inaugural Lecturer at the 8th NIALS Inaugural Lecture. Series. The Interplay between Corruption and Human Trafficking Epidemic: Implications and Solutions for Nigeria. 8th NIALS Inaugural Lecture. Series. Published by Nigerian Institute of Advanced Legal Studies (NIALS). ISSN: 978-978-767-966-1 (August 1st, 2024).
- Paper Presenter- Addressing the Scourge of Human Trafficking in Africa: Strategies for Prevention, Protection and Prosecution. Presented at the International Association of Women Police (IAWP) African Region Conference, Abuja (July 4, 2024)
- Paper Presenter- Conducting Minimal Facts Interview for Children & Adolescents. Presented at the 3-Day Training for Police Gender Desk Officers and Police Prosecutors, Organized by NAPTIP in Partnership with Justice Research Institute (May 10, 2024)
- Paper Presenter- In-depth Analysis of the Violence Against Persons Prohibition Act, 2015. Presented at the 3-Day Training for Police Gender Desk Officers and Police Prosecutors, Organized by NAPTIP in Partnership with Justice Research Institute (May 8, 2024)
- Paper Presenter- In-depth Analysis of the Violence Against Persons Prohibition Act, 2015. Presented at the Training of NAPTIP Investigators and Prosecutors on Violence Against Persons, organized by NAPTIP (February 14, 2024)
- Paper Presenter- Gap Analysis of the VAPP Act, 2015 and the 34 VAPP Laws. Presented at the Interactive Roundtable with Judges and Prosecutors on Sexual and Gender Based Violence, FCT-Abuja (April 30, 2024 & May 02, 2024)
- Keynote Speaker-Combatting Human Trafficking in Nigeria: Challenges and Solutions. Delivered at the Epiphany Azinge Foundation Colloquium on the theme Modern Day Slavery (November 13, 2023)
- Gap Analysis of the Violence Against Persons Prohibition Act and 34 State Violence Against Persons Prohibition Laws. Presented at the State Level Coordination Meeting. Organized by NAPTIP (October 31, 2023)

ANTI-CORRUPTION MEASURES

- Three officers were dismissed for various acts of misconduct in 2024.
- One dismissed officer is currently facing prosecution for corruption in 2023



The Director General
Professor Muhammed Tawfiq Ladan, PhD
Hubert Humphrey Fellow, USA
On behalf of the Management and Staff of the
NIGERIAN INSTITUTE OF ADVANCED LEGAL STUDIES (NIALS)

8th Inaugural Lecture

Topic:

The Interplay between Corruption and Human Trafficking Epidemic: Implications and Solutions for Nigeria.

INAUGURAL LECTURER

Professor Fatima Waziri-Azi
LL.B (ABU), B.L. (Lagos), LL.M(Miami), Ph.D (Pitt)



Scan the Code to Register
or Visit the Link Below:
<https://bit.ly/8thInauguralLecture>



**SCAN TO DOWNLOAD
INAUGURAL LECTURE BOOK**



ISBN 978-978-767-966-1





2024 WORLD DAY AGAINSTS TRAFFICKING IN PERSONS



Event Schedule

July 27th - August 4th

2024 World Day against Trafficking in Persons

Theme: Leave No Child Behind in the Fight against Trafficking in Persons

JULY

27th



Female Novelty Match

Wakanda Games Arena,
Accra Street, Wuse Zone 5
8:00am

JULY

30th

Awareness Walk

Annual world day against trafficking in persons

Take-off:
Old Parade ground,
Area 10
7:30 am



JULY

29th



Town Hall Dialogue with Community Stakeholders

Live Broadcast on Radio Nigeria
from 10:00 am

Boot Camp Training for State Task Force

Date 31st July - 2nd Aug
Time: 10.00am daily



JULY

31st

AUGUST

4th



Sensitization/ Awareness Creation in Church

Vicar St. Paul, Lutheran
Church of Christ, Nyanya

AUGUST

2nd

Survivor's Got Talent Grand Finale

10:00am



Juma'at Prayers
Central Mosque

naptip.gov.ng



Social Media Sensitization
(Entire Week)










OVERVIEW OF THREE YEARS PERFORMANCE

S/N	ACTIVITY
1	<p>Prosecution and Convictions</p> <ul style="list-style-type: none"> • 190 human trafficking convictions from January 2022 to August 2024 representing 27.94% of total convictions secured by NAPTIP in 21 years. Including the conviction of Immigration officer for human trafficking; and 3 mutual legal assistance cases between Nigeria and Belgium, Spain and Italy • Secured 20 rape and domestic violence convictions from January 2022 to August 2024, accounting for 74.07% of all convictions obtained by NAPTIP in 9 years. Including 3 life imprisonment convictions for rape. Also, the conviction of 2 law enforcement officers, FRSC & NSCDC for rape. • Initiated Nigeria's first Trafficking in Persons for Organ Harvesting case • Amendment of the Trafficking in Persons (Control of Activities of Persons, Organizations and Centers) Regulation. • Novel implementation of section 23 and 24 of the Violence Against Persons Prohibition Act, 2015 <p>Mutual Legal Assistance Cases</p> <ul style="list-style-type: none"> • FRN V Felicia Osaigbovo - Belgium • FRN V Patrica Igbinovia- Spain • First successful extradition of a high-profile human trafficker, Charity Omoruyi, to Italy • Secured Attorney General's Fiats to prosecute under the Violence Against Persons Law, Child Rights Law & Administration of Criminal Justice Law in Sokoto and Borno States

S/N	ACTIVITY								
2	<p>Rebranded Logo, unveiled July, 2023</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>NATIONAL AGENCY FOR THE PROHIBITION OF TRAFFICKING IN PERSONS</p> </div> <div style="text-align: center;"> <p>Old Logo</p>  </div> </div>								
3	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="background-color: #0070C0; color: white;">New</th> <th style="background-color: #333; color: white;">Old</th> </tr> </thead> <tbody> <tr> <td style="padding: 5px;"> <p>Mission Statement To protect all persons against human trafficking, and violence against persons through a people-centered access to justice, and the provision of safe spaces</p> </td> <td style="padding: 5px;"> <p>Mission Statement NAPTIP is fully committed to the prevention of all forms of human degradation and exploitation through the coordinated use of the nation's crime prevention and law enforcement resources; to stamp out human trafficking and to liberate and uplift the vulnerable groups especially woman and children from dehumanization and exploitative employment and usage; and to ensure their rehabilitation and effective reintegration into society</p> </td> </tr> <tr> <td style="padding: 5px;"> <p>Vision Statement Towards a nation free from human trafficking and violence against persons</p> </td> <td style="padding: 5px;"> <p>Vision Statement Hands-on commitment to suppress and eliminate the scourge of trafficking in persons and child labour in Nigeria and improve the quality of life of the trafficked persons' through aggressive rehabilitation and victims' assistance and promotion of equality of persons</p> </td> </tr> <tr> <td style="padding: 5px;"> <p>Core Values Integrity Professionalism Accountability Commitment</p> <p style="text-align: center; font-weight: bold; font-size: 1.2em;">(IPAC)</p> </td> <td style="padding: 5px;"> <p>Core Values Integrity Commitment Service Protection of Human Rights Gender Equality Victim Protection Accountability</p> </td> </tr> </tbody> </table>	New	Old	<p>Mission Statement To protect all persons against human trafficking, and violence against persons through a people-centered access to justice, and the provision of safe spaces</p>	<p>Mission Statement NAPTIP is fully committed to the prevention of all forms of human degradation and exploitation through the coordinated use of the nation's crime prevention and law enforcement resources; to stamp out human trafficking and to liberate and uplift the vulnerable groups especially woman and children from dehumanization and exploitative employment and usage; and to ensure their rehabilitation and effective reintegration into society</p>	<p>Vision Statement Towards a nation free from human trafficking and violence against persons</p>	<p>Vision Statement Hands-on commitment to suppress and eliminate the scourge of trafficking in persons and child labour in Nigeria and improve the quality of life of the trafficked persons' through aggressive rehabilitation and victims' assistance and promotion of equality of persons</p>	<p>Core Values Integrity Professionalism Accountability Commitment</p> <p style="text-align: center; font-weight: bold; font-size: 1.2em;">(IPAC)</p>	<p>Core Values Integrity Commitment Service Protection of Human Rights Gender Equality Victim Protection Accountability</p>
New	Old								
<p>Mission Statement To protect all persons against human trafficking, and violence against persons through a people-centered access to justice, and the provision of safe spaces</p>	<p>Mission Statement NAPTIP is fully committed to the prevention of all forms of human degradation and exploitation through the coordinated use of the nation's crime prevention and law enforcement resources; to stamp out human trafficking and to liberate and uplift the vulnerable groups especially woman and children from dehumanization and exploitative employment and usage; and to ensure their rehabilitation and effective reintegration into society</p>								
<p>Vision Statement Towards a nation free from human trafficking and violence against persons</p>	<p>Vision Statement Hands-on commitment to suppress and eliminate the scourge of trafficking in persons and child labour in Nigeria and improve the quality of life of the trafficked persons' through aggressive rehabilitation and victims' assistance and promotion of equality of persons</p>								
<p>Core Values Integrity Professionalism Accountability Commitment</p> <p style="text-align: center; font-weight: bold; font-size: 1.2em;">(IPAC)</p>	<p>Core Values Integrity Commitment Service Protection of Human Rights Gender Equality Victim Protection Accountability</p>								
4	<p>Staff Promotion Examination Exercise</p> <p>2021:188 took the exams, 152 passed 2022: 244 took the exams, 231 passed 2023: 280 took the exams, 248 passed</p> <p style="text-align: right; font-size: 2em; font-weight: bold; color: #0070C0;">88.62%</p> <p style="text-align: right; font-weight: bold;">Pass Rate</p> <p>In 3 years, 712 staff participated in the Promotion Examination Exercise out of which 631 were promoted.</p>								
5	<p>Production and airing of 117 episodes of NAPITP on the Move Television Program</p>								
6	<p>Inauguration of State Task Force in Kaduna, Taraba, Kwara, Yobe</p>								
7	<div style="display: flex; align-items: center;">  <div style="text-align: center;"> <p style="font-size: 3em; font-weight: bold; color: #0070C0;">6,162</p> <p>victims received and rescued</p> </div> <div style="margin-left: 20px;"> <p>6,162 victims were rescued and received from September 2021-August 2024</p> </div> </div>								




S/N	ACTIVITY
8	<p>Victim Care and Protection</p> <ul style="list-style-type: none"> • Introduction of welcome packs for victims of human trafficking and sexual and gender-based violence. • Employment of 4 survivors of human trafficking to work at NAPTIP • Conceptualization of the Survivors Co-Mentoring Series in 2021. 10 Series were hosted from December 2021- July 2024 • Medical outreaches for victims of human trafficking and domestic and sexual violence • Secured approval for the operationalization of the Victim of Trafficking Trust Fund under the TIPPEA Act.
9	<p>Commissioned an independent in-depth organizational evaluation for efficiency, effectiveness of NAPTIP's operations</p>
10	<p>Development, printing and distribution of the Violence Against Persons Annual Report for 2020, 2021, & 2022</p>
11	<p>Expansion of NAPTIP Commands into 33 out of 36 States with the establishment of offices in the following states:</p> <ul style="list-style-type: none"> • Taraba • Kwara • Kebbi • Ogun • Jigawa • Zamfara • Ondo • Bauchi <p>6 Liaison offices were upgraded to State commands as follows:</p> <ul style="list-style-type: none"> • Plateau • Yobe • Gombe • Rivers • Kaduna • Katsina
12	<p>Introduced color coded ID Cards for staff per cadre</p>
13	<p>Procured and distributed official phones and numbers for all NAPTIP Commands.</p>
14	<p>Secured 10 operational vehicles from donor partners in 2 years, between 2021-2023</p>
15	<p>Innovations</p> <ul style="list-style-type: none"> • Developed and deployed the Trafficking in Persons Clearance Application Portal for the implementation of Regulation 2024 (As amended) • Developed and deployed the NAPTIP Ireporter App • Developed and deployed the NAPTIP Learning Management System featuring over 30 modules - One stop shop for digital training for NAPTIP officers • Developed and deployed a Court Case Tracker to monitor and manage the progress of cases. • Developed and deployed a Shelter Management System to improve the administration and monitoring of NAPTIP shelters. • Developed and deployed an online management and reporting system to track the implementation of the National Action Plan • Upgrade of the National Sex Offenders Database (NSOD) to enhanced the functionality and security of the NSOD • Purchased and introduction of a Video Conferencing System to facilitate remote meetings and training sessions • Introduced an Online Recruitment System

S/N	ACTIVITY
	<ul style="list-style-type: none"> Introduced Computer-Based Testing for promotion exams, replacing the traditional pen-and-paper method. Developed and deployed the Common Investigative Database to facilitate seamless data exchange among relevant agencies engaged in counter-trafficking operations
16	Coordinated the receipt and distribution of 100 laptops and 100 desktop computers donated by the Nigerian Communication Commission to officers
17	Structural Projects <ul style="list-style-type: none"> Renovation of the NAPTIP Training Resource Center, Abuja Renovation of the male and female Detention Centre at the Headquarters Renovation of NAPTIP shelters across the country Renovation of NAPTIP offices in Ondo, Enugu, Sokoto, Abuja, and Lagos. Construction and furnishing of a quarter cabin for the NAPTIP Rapid Response Squad at the Headquarters Construction and furnishing of a quarter cabin for mediation purposes. Remodeling of the Security Post, Waiting Room, and common areas at the Headquarters. Construction of a 28-bed space capacity shelter for the Benin Zonal Command
18	Direct Grants to NAPTIP <ul style="list-style-type: none"> Strengthen Government Approach and Commitment in Preventing Sexual and Gender-Based Violence in Nigeria- \$500,000 Ford Foundation Grant (2022-2025) Strengthening the Policy Framework and Response to Human Trafficking in Nigeria- \$381, 834 Swiss Government Grant. UNODC & NAPTIP (2021-2022) To Ensure Sustainable Rehabilitation and Reintegration Services for 21 Victims of Human Trafficking. € 49, 111 EU Expertise France Grant (2023) From Policy to Action: Implementation of the National Action Plan on Human Trafficking in Nigeria (2022-2026)- \$241, 706 .08 Swiss Government Grant ((2024-2025)
19	Hosting of 25th & 26th editions of the National Stakeholders Consultative Forum on Human Trafficking in Nigeria in 2022 & 2024
20	Hosting of 4 editions of the Embassy Liaison meeting in 2022, 2023 & 2024
21	Hosting of 4 Boot Camps for State Task Force on Human Trafficking in 2022, 2023 & 2024
22	Inauguration of Anti-Human Trafficking and Violence Against Persons Vanguard in 154 secondary schools across Nigeria from June 2022 to July 2024
23	Staff Welfare <ul style="list-style-type: none"> Introduction of regular mental health and trauma counselling sessions for Officers to improve their productivity and overall wellness. Secured the increment and implementation of peculiar and rent allowance for NAPTIP officers by 25% and 50% respectively by the Federal Government. Introduction of staff welfare package for peculiar circumstances like marriage and bereavement. Introduction of the annual Director General Staff Award and Recognition System (STARS) to recognize outstanding Officers, departments, commands and units Revived and renovated the staff clinic at the Headquarters Regular payment of robing allowance 59 NAPTIP lawyers- 2021, 2022, 2023, 2024
24	Disability Inclusivity <ul style="list-style-type: none"> Launch of the NAPTIP Disability Policy Initiated the production of the Trafficking in Persons Act, the Violence Against Persons Prohibition Act and other IEC materials in braille for the visually impaired Production of audio visuals IEC resources for the hearing impaired

S/N	ACTIVITY
	<ul style="list-style-type: none"> • Employment of 5 Persons with Disability to work at NAPTIP • Inclusion of PWDs in NAPTIP reporting templates and attendance sheets for programming • Integration of sign language in all NAPTIP programs, television programs, jingles and events • Construction of ramps at the two main entrances at the Headquarters
25	<p>Gender Mainstreaming</p> <ul style="list-style-type: none"> • Issuance of circular on equal access to opportunities for male and female NAPTIP officers which led to an equitable workplace. • Deliberate gender mainstreaming in all NAPTIP's operations and programming which led to tailored interventions, inclusive victim identification and improved prevention strategies. • Implementation of the NAPTIP Gender Policy which improved gender-sensitive services, enhanced protection for trafficking victims, and increased awareness and capacity among staff. • Mainstreaming senior citizen's in NAPTIP's operations and programmes. • Member of the National Centre for Senior Citizen's Technical Working Group
26	<p>Digital Transformation</p> <ul style="list-style-type: none"> • Establishment of the NAPTIP Cybercrime Response Team (N-CRT) • Provision of necessary tools and trainings to enhance the functionality of the N-CRT • Partnership with Meta and the launch of Amber Alert Nigeria on Facebook and Instagram • Initiated a partnership with the National Centre for Missing and Exploited Children (NCMEC) which has led to the processing of about 600,000 cases from 2021 to August 2024 • Installation of additional power backups to ensure uninterrupted operations across some NAPTIP Commands and the Headquarters
27	<p>Policies and Operational Procedures</p> <ul style="list-style-type: none"> • Country Data Collection and Data Analysis on Human Trafficking, 2019- 2021 (2022) • The National Policy on Protection and Assistance to Trafficked Persons in Nigeria (2022). Approved by the Federal Executive Council on March 2, 2022. • The review of the Protocol for Identification, Safe Return and Rehabilitation of Trafficked Persons (2022). Approved by the Federal Executive Council on March 2, 2022. • The National Action Plan on Human Trafficking in Nigeria (2022-2026). Approved by the Federal Executive Council on February 23, 2022. • NAPTIP Disability Inclusion Policy (August 2022) • Training Manual for Judges and Prosecutors Handling Sexual and Gender Based Violence Cases (2023) • Policy Brief; Gap Analysis of the Violence Against Persons (Prohibition) Act and Violence Against Persons (Prohibition) Laws in 34 States of the Federation of Nigeria (2023) • Standard Reporting Handbook on Trafficking in Persons in Nigeria for Journalists (2023) • Minimum Standards and Guidelines for Service Providers Rendering Assistance to Victims of Trafficking (2023) • Standard Operating Procedure for the Coordination of Law Enforcement Agencies and Stakeholders' Response to the implementation of the Violence Against Persons Prohibition (VAPP) Act, 2015. (2023) • Standard Operating Procedure for the implementation of TIP (Control of Activities of Organisations & Centers) Regulations (2023) • Standard Operating Procedure for the Coordination of Law Enforcement Response to Human Trafficking and Sexual and Gender-Based Violence (2023) • NAPTIP Service Charter (2023) • NAPTIP Code of Conduct on Anti-Corruption (2022) • Anti-Trafficking in Persons and Violence Against Persons Student Handbook (2022) • NAPTIP Strategic Plan (2022-2026) • Inter-Agency Protocol for Collection and Exchange of Data on TIP and SOM in December 2023

S/N	ACTIVITY
	<ul style="list-style-type: none"> NAPTIP in Brief Handbook (2023) Compendium of Best Practices for State Task Forces in combating TIP in Nigeria from 2017-2022 NAPTIP Information Handbook (2023)
28	Celebration of NAPTIP 20th Anniversary (2023)
29	Introduction of Conversation with NAPTIP a digital forum live streamed via the Agency's social media handles to converse with the public on the work of the Agency and to elicit feedback.
30	Production of Short Films and Skits to enhance awareness creation
31	Revived "NAPTIP on the Move," a weekly 30-minute TV program. 117 episodes aired from January 2022 - April 2024
32	Deployed NAPTIP Protection Officers across the six Area Councils in the FCT, improving access to justice for vulnerable groups
33	Initiated the NAPTIP E-Newsletter to amplify the agency's visibility, strengthen partnerships, and improve reporting on its mandate and activities.
34	Revived NAPTIP News Magazine
35	Revamped and upgraded NAPTIP website
36	Signing of Bi-Lateral Agreements & Memoranda of Understanding to Prevent, Suppress and Punish Traffickers, Especially Women and Children <ul style="list-style-type: none"> Republic of Cote d' Ivoire- November 6, 2021 Republic of Niger- November 16, 2021 Republic of Burkina Faso - December 12, 2021 Republic of The Gambia- June 29, 2022 Signing of a tripartite Letter of Intent between NAPTIP and the International Human Rights Commission and the Polish Border Guard - September 7, 2023
37	Partnership with Oxford University Department of Social Policy and Intervention, Global Parenting Initiative

SOCIAL MEDIA GROWTH

Platform	No. of Current Followers ²	No. of New Followers (YEAR 1)	No. of New Followers (YEAR 2)	No. of New Followers (YEAR 3)	Number of New Followers in 3 Years
 Created in June (2013)	47,943	3,389	10,045	4,181	17,615 new followers 36.74% of total followership
 Joined in (February 2013)	17,230	1,502	3,522	4,568	9,592 new followers 55.58% of total followership
 Joined (October 2021)	7,245	1,274	3,948	2,023	7,245 new followers 100% of total followership

DONOR SUPPORT

(SEPTEMBER 2021 - AUGUST 2024)

2021		
S/N	PARTNER	INTERVENTION
1	EU Funded ATIPSOM Project, implemented by FIIAP	Provision of inverter and solar panel as an alternative power supply at the Headquarters, Benin, Makurdi and Kano zonal commands of the Agency.
2	EU Funded ATIPSOM Project, implemented by FIIAP	Renovation works were carried out at Kano, Makurdi and Sokoto zonal command shelters.
3	EU Funded ATIPSOM Project, implemented by FIIAP	Supplies such as gas cookers with oven, mattresses, blankets, mosquito nets, sofas, iron bunk beds, gasoline generators, refrigerators, freezers, mini solar kits, office tables and chairs were made at Abuja, Osogbo, Kano, Makurdi, Benin and Enugu shelters.
4	EU Funded ATIPSOM Project, implemented by FIIAP	Provision of investigation and surveillance gadgets such as spy cameras, binoculars, GPS locators, fingerprint readers and spy device detectors
5	EXPERTISE FRANCE	Remodelling of the Agency's call centre for a 24hour service. Provision of IT equipment and inverter for the call centre.
6	Switzerland Government	Development of the National Action Plan on Human Trafficking 2022 - 2026. The project was implemented by United Nations Office on Drugs and Crime (UNODC). The Action Plan was approved by the FEC in 2022.
7	UK Home Office	Harmonisation of reporting tools (Rapid Assessment Form, secondary Reception Form and Reporting Forms) and the training of end-users. The project was implemented IOM.
8	EU Funded ATIPSOM Project, implemented by FIIAP	Provision of ruggedized device for forensic analysis device and field license at the Headquarters and Kano zonal command
9.	EU Funded ATIPSOM Project, implemented by FIIAP, IOM, UNODC, Expertise France	Various capacity building workshops for investigators, prosecutors, mass and social media, counsellors and social workers
10.	Canadian Government	Training the trainer programme on data collection and analysis on Trafficking in Persons and Smuggling of Migrants.
11.	IOM	Renovation and provision of items to Uyo and Enugu shelters
12	German Government	Donation of two operational Bus
13	Kingdom of the Netherlands implemented by ICCMPD	Signing of a Memorandum of Understanding between Nigeria and the Republic of Niger and the activities of the Joint Technical Working Group.

2022

S/N	PARTNER	INTERVENTION
1	EXPERTISE FRANCE	Upgrade of the Advance Research Engine System (ARES) for analysis of TIP cases
2	EXPERTISE FRANCE	Design and the development of Trafficking in Persons Clearance Application Portal (TIP-CAP).
3	EXPERTISE FRANCE	Renovation of shelter and office space in Ondo State
4	IOM, UNODC, EU Funded ATIPSOM Project, implemented by FIIAP and Expertise France	Boot camp peer review of state task forces against human trafficking.
5	Meta	Launch of Amber Alert for prompt dissemination of information about abducted child to law enforcement agencies.
6	German Government	<ul style="list-style-type: none"> • Donation of 3 Celebrite (UFED Touch) mobile forensic tools. • Donation of computers and printers
7	EU Funded ATIPSOM Project, implemented by FIIAP	Assisted in the signing of Memorandum of Understanding with Gambia for regional cooperation
8	EU Funded ATIPSOM Project, implemented by FIIAP, IOM, UNODC, Expertise France	Various capacity building workshops for investigators, prosecutors, mass and social media, counsellors and social workers
9	UK Home Office	Construction of shelter for Benin Zonal Command Support of NAPTIP Joint Border Task Force
10	IOM	Sponsorship of one quarter of NAPTIP on the Move Television Program
11	Canadian Government	NAPTIP on the Move Against Trafficking in Persons Road Campaign Two Hilux Vehicles
12	UNFPA & EU funded RoLAC Program	Supply of furniture for Rapid Respond Squad quarter cabin
13	IOM	Donation of one project Hilux
14	Ministry of FCT	One Ford Ranger Vehicle
15	Fortem Micro Finance Ltd	Support for World Day Against Trafficking in Persons activities
16	Sir Emeka Offor Foundation	Supported NAPTIP In-depth Institutional Audit

2023

S/N	PARTNER	INTERVENTION
1	ICMPD	Conducted the prevalence of Trafficking in Persons along the corridors of Nigeria and Niger Republic in three border states of Jigawa, Katsina and Sokoto
2	IOM, EU Funded ATIPSOM Project, implemented by FIIAP	Renovation of NAPTIP Shelter, Abuja
3	EU Funded ATIPSOM Project, implemented by FIIAP	Development of policy documents: <ul style="list-style-type: none"> • Criminal Justice Manual on Trafficking in Persons and Smuggling of Migrants • Protocol for Collection and Exchange of Data on Trafficking in Persons and Smuggling of Migrants • Logframe for Benchmarking the implementation of the National Action Plan on Human Trafficking in Nigeria 2022 -2026
4	UNODC	<ul style="list-style-type: none"> • Implementing Strengthening Fact-Based and Data-Driven Migration Governance and Management in Nigeria • Donation of 2 project vehicles deployed to Kaduna and Katsina State Commands • Donation of computers, accessories and office equipment to call centre and monitoring center
5	Canadian Government & Expertise France	Sponsorship of NAPTIP on the Move Television Program
6	German Government	Donation of one 15-Seater Hiace Bus Renovation of NAPTIP Training Resource Centre, Abuja
7	UK Home Office	Support to NAPTIP Joint Border Task Force Renovation of Male and Female Holding Facilities, Headquarters.
8	Sir Emeka Offor Foundation	Support for World Day Against Trafficking in Persons activities
9.	Attorneys General Alliance	Support for World Day Against Trafficking in Persons activities
10.	Support for NAPTIP @ 20 Celebrate	ICMPD, UNODC, Attorney-General Alliance for Africa, Federal Competition & Consumer Protection Commission, Sir Emeka Offor Foundation, Expertise France, Arik Air Limited & FIIAP.
11.	EU Funded ATIPSOM Project, implemented by FIIAP	Development of the Common Investigative Database (CID) for Trafficking in Persons (TIP) and Smuggling of Migrants (SOM) .

2024

S/N	PARTNER	INTERVENTION
1	ICMPD	Launch of the STEAP Project
2	IOM, UNICEF	Donation of welcome packs for victims of human trafficking
3	UNODC	Donation of computers, accessories and office equipment to call center and monitoring center
4	IOM	Donation of food items
5	EU Funded ATIPSOM Project, implemented by FIIAP	Printing of policy documents: <ul style="list-style-type: none"> • Standard Reporting Handbook on Trafficking in Persons in Nigeria for Journalists (2023) • Minimum Standards and Guidelines for Service Providers Rendering Assistance to Victims of Trafficking (2023) Donation of one Hilux vehicle
6	UK Home Office	Renovation of Lagos Zonal Command Office Renovation of shelter for Lagos Zonal Command Support to NAPTIP Joint Border Task Force
7	Sir Emeka Offor Foundation	Support for World Day Against Trafficking in Persons activities
8	Swiss Government implemented by IOM	Strengthening Prosecutorial and Protection Responses to Combat Trafficking in Nigeria Project



LIST OF 154 INAUGURATED VANGUARDS

S/N	NAME OF SECONDARY SCHOOL	NO. OF STUDENTS PRESENT	NO. OF INAUGURAL ATIPVAP MEMBERS	DATE INAUGURATED
1	Federal Government Girls College, Yola	150	15	26th June 2023
2	Federal Government College Ganye	115	15	6th July 2023
3	Government Day Secondary School Gierei	70	12	15th Nov. 2023
4	Government Day Ssecondary School, Yola North	150	15	11th Sep. 2023
5	Government Day Secondary School, Yola South	120	15	25th Sep. 2023
6	Federal Government College, Nise	2500	7	7th Mar. 2022
7	Federal Government Girls College, Onitsha	3200	7	17th Feb, 2023
8	Federal Government Science and Technical College, Awka	3200	7	21st Feb, 2023
9	Federal Science and Technical College, Uromi	1,500	10	4th July, 2022
10	Federal Government College, Ibillo	1,200	8	5th July, 2022
11	Federal Government Girls College, Ibusa	2,000	10	7th July, 2022
12	Federal Government College, Benin City	1,500	8	7th Oct. 2022
13	Federal Government College, Warri	2,000	10	15th Oct. 2022
14	Kids College, BIU junction, 2nd Ugbor, Benin City	150	18	9th Mar. 2023
15	Fortune High School, No. 10 Adolor Benin City	100	10	10th Mar. 2023
16	Ebenezer Secondary School off Ihama Road, Benin City	80	12	18th Mar. 2023
17	Nosakhare Model Education, Centre 148, Upper Mission, Benin City	115	10	11th July, 2023
18	Auntie Maria School, off Siluko Road, Benin City	95	10	2nd Feb. 2024
19	Henson Demonstration School, Akinebare Street, Benin City	150	10	21st June, 2024
20	University of Benin Demonstration School, Benin City	200	10	25th June, 2024
21	University Preparatory School, off Siluko Road, Benin City	200	10	27th June, 2024
22	Deeper Life High School, Ugbiyoko, Benin City	250	10	27th June, 2024
23	Word of Faith Group of Schools, Upper Adesuwa, Benin City	300	12	28th June, 2024

S/N	NAME OF SECONDARY SCHOOL	NO. OF STUDENTS PRESENT	NO. OF INAUGURAL ATIPVAP MEMBERS	DATE INAUGURATED
24	Federal Government Girls College, Imiringi	1,500	7	27th July, 2022
25	Federal Government College, Odi	1,500	7	10th Feb. 2023
26	Federal Government Technical College, Tungbo	2,000	7	11th Feb, 2023
27	Community Secondary School, Okolobiri	1,400	7	21st June, 2023
28	Nigeria Police Primary School, Ovom	1,000	7	7th Dec. 2023
29	Community Secondary School, Elebele	900	7	31st Jan. 2023
30	Government Science and Technical School, Swali	1,500	7	8th Feb. 2024
31	Government Secondary School, Yenizue-Epie	1,000	7	14th May, 2024
32	Issac Jasper Boro Secondary School, Yenegoa	1,300	7	21st May, 2024
33	Federal Government College, Ikoyi Road, Ogbomosho	Over 1,800	42	19th Oct. 2022
34	Airforce Comprehensive School, Iyana-Offa, Ibadan	1,500	35	10th Nov. 2022
35	Government Girls College, Sabo-Owinni Road, Oyo	1,800	40	20th Feb. 2023
36	Command Secondary School, off Omi Road, Akpata, Ibadan	1,500	22	24th July, 2023
37	Command Science Secondary School, Saki, Oyo State	1,400	59	25th July, 2023
38	Command Secondary School, Mokola, Ibadan	Over 1,500	42	17th Oct. 2023
39	FGGC Bajoga, Bajoga Town, Funekaye L.G. A	250	70	30th June, 2022
40	FGC Billir, Billiri Town, Billiri L.G. A	300	100	22nd July, 2022
41	GGSS Doma Biu Road, Gombe L.G.A	350	90	11th August, 2022
42	Federal Government College, Ohofia	1,500	15	6th July, 2022
43	Federal Science and Technical School, Ohanso	1,800		3rd May, 2023
44	St. George's Academy, Umuahia	1,500		20th April, 2024
45	Federal Government Girls College, Umuahia	1,700		6th May, 2023
46	Grace to Great International School, Umuahia	1,500	10	13th June, 2024
47	International Giant Christian Academy	1,200		29th Nov. 2023
48	Girls Secondary School, Amosuku	1,500		9th Feb. 2023
49	God's Answer Model College, Umuahia	500	7	4th July, 2024
50	Margret Secondary and Primary School, Umuahia	1,600	10	27th June, 2024
51	Shining Lord's Nursery, Primary and Secondary School, Umuahia	300	20	20th June, 2024
52	Federal Government Girls College, Ikot, Obio Itong	2,100	20	23rd July, 2022
53	Federal Government College, Ikot, Ek-pene	3,874	20	12th Oct. 2022
54	Airforce Comprehensive Secondary School, Ibesikpo, Ibesikpo Asutan L.G.A	3,004	20	7th Dec. 2022

S/N	NAME OF SECONDARY SCHOOL	NO. OF STUDENTS PRESENT	NO. OF INAUGURAL ATIPVAP MEMBERS	DATE INAUGURATED
55	Community Secondary School ObioAkpo Ikot Abasi Inyang	2,100	20	16th Feb. 2023
56	Community.sec. sch. Ubon Akwa Obot Akara LGA	2,631	33	3rd March, 2023
57	Holy Family College, Abak	6,000	60	23rd Nov. 2023
58	Government Technical College, Oku Abak. Abak LGA	5,600	61	28th Nov. 2023
59	State College Ikot Ekpene	5,500	52	29th Nov. 2023
60	St. Mary's Science College Ediene Abak, Abak LGA	480	35	4th Dec. 2023
61	Community Sec Sch Aka Offot, Uyo	5,878	56	7th March, 2024
62	Christian Sec. Commercial Sch. Uyo, AkS	3,000	50	12th March, 2024
63	Holy Trinity College, Mbiakong, Uruan LGA	1,520	30	18th March, 2024
64	Special Education Sch. Centre for PWD	5,200	34	21st March, 2024
65	Community.Sec Commercial Sch	3,800	47	16th May, 2024
66	Senior Science College, Ibiono	1,200	33	17th May, 2024
67	Community Sec Sch. Offot Ukwa Uyo, Akwa Ibom	2,910	41	22nd Feb, 2024
68	Community Comp. Sec Sch Four Towns, Uyo, Akwa Ibom	Above 4,000	59	13th March, 2024
69	Community Sec Commercial Sch Ikot Oku Ikono, Akwa Ibom	3,800	40	25th June, 2024
70	Community Sec Sch Ikot Oku Ubo Offot, Akwa Ibom	3,450	43	27th June, 2024
71	Immaculate Conception Secondary School Itak, Ikono, Akwa Ibom	80	28	3rd July, 2024
72	Secondary School Etoi, Ifa Atai, Uyo, Akwa Ibom	4,000	48	5th July, 2024
73	Ediene Community Secondary school	2,000	39	5th July, 2024
74	West Itam Secondary school, Itam Itu LGA	5,000	70	11th July, 2024
75	FGC Ezza-Mgbo, Ebonyi State	2,000	30	20th Feb. 2023
76	FGC Okposi, Ebonyi State	4,582	40	17th May, 2024
77	Nnodo Secondary School, Abakaliki, Ebonyi State. (Junior Section)	1,000	20	28th Feb. 2024
78	Nnodu Secondary School, Abakaliki, Ebonyi State. (Senior Section)	2,000	30	28th Feb. 2024
79	Ebonyi State University Staff Secondary School, Abakaliki. (Junior section)	2,000	10	7th March, 2024
80	Ebonyi State University Staff Secondary School, Abakaliki. (Senior Section)	3,000	10	7th March, 2024
81	Ebonyi State University Staff Primary School, Abakaliki	1,000	20	25th April, 2024
82	Girls' High School, Azuiyokwu, Ebonyi State. (Junior Section)	2,000	30	22nd May, 2024
83	Girls' High School, Azuiyokwu, Ebonyi State. (Senior Section)	1,000	15	22nd May, 2024
84	Model Secondary School, Echara, Ezza South I.G.A, Ebonyi State. (Junior Section)	200	5	13th June, 2024

S/N	NAME OF SECONDARY SCHOOL	NO. OF STUDENTS PRESENT	NO. OF INAUGURAL ATIPVAP MEMBERS	DATE INAUGURATED
85	Model Secondary School, Echara, Ezza South L.G.A, Ebonyi State. (Senior Section)	300	5	13th June, 2024
86	Community primary School, Achara, Ezza South L.G.A, Ebonyi State.	500	10	13th June, 2024
87	Abakaliki High School, PRESCO, Ebonyi State (Junior Section)	2,000	10	20th June, 2024
88	Abakaliki High School, PRESCO, Ebonyi State (Senior Section)	1,000	10	20th June, 2024
89	Army Day secondary School, Nkwagu, Military Cantonment, Izzi L.G.A, Ebonyi State. (Junior Section)	500	10	27th June, 2024
90	Army Day Secondary School, Nkwagu, Military Cantonment, Izzi L.G.A, Ebonyi State. (Senior Section)	500	10	27th June, 2024
91	Army Day Children's School I and II, Nkwagu Military Cantonment, Izzi L.G.A, Ebonyi State.	2,000	40	4th July, 2027
92	Command Secondary School, Nkwagu, Izzi L.G.A, Ebonyi State.	1,000	30	18th July, 2024
93	Federal Government Girls College, Gusau	200	10	24th June, 2022
94	Federal Science College, Sokoto	250	10	25th June, 2022
95	Mana Basic Secondary School, Sokoto	200	10	10th Dec. 2022
96	Mana Baba Government Day Secondary School, Sokoto	300	10	4th March, 2022
97	Nana Girls Government Day Secondary School, Sokoto	150	10	10th July, 2024
98	Federal Government College Kano, Zaria Road Opposite Unguwaukku Motorpark	109	22	22nd June, 2022
99	Federal Government Girls College, Minjibir, Kano	91	20	28th June, 2022
100	Federal Government Girls College, Kazaurelga, Jigawa state	90	10	29th June, 2022
101	Federal Government Girls College, Bauchi state	55	55	22nd July, 2022
102	Federal Government College, Kiyawalga, Jigawa state	31	31	25th July, 2022
103	Federal Government College, Azarelga, Bauchi state	110	110	26th July, 2022
104	Federal Government Girls College, Ikom	1,500	20	18th Nov. 2022
105	Government Federal College, Abakpa, Ogoja	1,200	20	17th Feb, 2023
106	UNICAL Demonstration Secondary School	1,300	20	11th June, 2024
107	Government Secondary School, State Housing in Calabar	700	20	11th June, 2024
108	West African Peoples Institute (WAPI), Calabar	850	20	6th June, 2024
109	Christian High School, Calabar	215	20	10th June, 2024
110	Lutheran Secondary School, Calabar	162	20	6th June, 2024
111	Federal Government Girls College, Calabar	1,125	20	24th June, 2024
112	Queens College, Yaba, Lagos state	500	25	1st Feb. 2023

S/N	NAME OF SECONDARY SCHOOL	NO. OF STUDENTS PRESENT	NO. OF INAUGURAL ATIPVAP MEMBERS	DATE INAUGURATED
113	Federal Government Girls College, Shagamu, Ogun state	2,300	50	8th Feb. 2023
114	Federal Government College, Ijanikin, Lagos state	2,000	50	8th Feb. 2023
115	Federal Government College, Odogbolu, Ogun state	2,448	50	10th Feb. 2023
116	Federal Science and Technical College, Yaba, Lagos state	2,000	25	10th Feb. 2023
117	Kings College, Island, Lagos state	600	50	12th & 13th Feb. 2023
118	Federal Science and Technical College, Ijebu-Mushin, Ogun state	2,300	50	17th Feb. 2023
119	Command Day Secondary School, Oshodi, Lagos state	220	51	22nd Nov. 2023
120	Command Day Secondary School, Ikeja Cantonment, Lagos state	215	60	22nd Nov. 2023
121	Federal Government Girls College, Bauchi state	55	55	22nd July, 2022
122	Federal Government College, Azare LGA, Bauchi state	110	110	26th July, 2022
123	Federal Science Technical College, Michika, Michika LGA, Adamawa state	200	20	6th June, 2022
124	Federal Science Technical College, Lassa, Askira/Uba LGA, Borno state	200	20	6th June, 2022
125	Federal Government College, Bama Road, Maiduguri, Borno state	220	40	31st July, 2022
126	Federal Government Girls College, Monguno, Along Maiduguri Kano Road, Borno state	200	30	17th Feb. 2023
127	Command Science (Boys) Secondary School, Auno, Along Maiduguri Kano Road, Borno state	250	30	22nd Jan. 2024
128	Command Day Secondary School, Maimalari Cantonment, Maimalari Barracks, Monguno Road, Maiduguri, Nborbo state	270	15	20th April, 2024
129	Command Day Secondary School, Maiduguri, Gombole Road, Along Giwa Barracks, Maiduguri, Borno state	150	16	24th April, 2024
130	Federal Government College, Daura, Daura LGA, Kastina state	300	30	30th July, 2022
131	Federal Government Girls Technical College, Dayi, Malumfashi LGA, Kastina state	200	20	10th Aug. 2022
132	Federal Government College, Bakori, Along Funtua Road, Kastina state	400	50	15th Aug. 2022
133	Federal Government College, Ikole, Ekiti state	1,000	50	27th July, 2023
134	Federal Science and Technical College, Usi, Ekiti state	2,000	50	13th Oct. 2023
135	Airforce Boys Secondary School, Jos, Plateau state	774	76	5th Feb. 2023
136	Plateau State Polytechnic Secondary School, Tudun Wada, Jos	481	63	16th Feb. 2024
137	Federal Government Girls College, Abaji, FCT			
138	Federal Government Girls College, Bwari, FCT			

S/N	NAME OF SECONDARY SCHOOL	NO. OF STUDENTS PRESENT	NO. OF INAUGURAL ATIPVAP MEMBERS	DATE INAUGURATED
139	Federal Government College, Rubochi, FCT			
140	Federal Government Boys College, Garki, FCT			
141	Federal Government College, Kwali, FCT			
142	Federal Government College, New Bussa, Niger			
143	Federal Government Girls College, Bida, Niger			
144	Federal Government College, Minna, Niger			
145	Federal Science and Technical College, Kuta Shiroro, Niger			
146	Federal Government Academy, Suleja, Niger			
147	Federal Government College, Ugwolawo, Kogi			
148	Federal Government Girls College, Kabba, Kogi			
149	School for the Deaf, Kuje, FCT			
150	Government Secondary School, Gwarimpa, FCT			
151	Government Secondary School Senior & Junior, Gawu, Abaji Area Council			
152	Spiritans International Girls Secondary School, Sabon Lugbe, FCT			
153	Government Girls Secondary School, Dutse Alhaji, FCT			
154	Government Secondary School, Dutse Alhaji, FCT			



DIRECTOR GENERAL'S PROFILE

Professor Fatima Waziri-Azi, PhD, is a highly experienced, results-driven public servant, academic, and Professor of Public Law at the Nigerian Institute of Advanced Legal Studies. She is also a researcher and legal practitioner with over 20 years of post-call experience in law, and more than a decade of work in Nigerian public service and organizational management.

Prof. Waziri-Azi has a proven track record, having led the National Agency for the Prohibition of Trafficking in Persons (NAPTIP), an anti-human trafficking law enforcement agency. Her expertise spans anti-corruption, human trafficking, sexual and gender-based violence, and the rule of law, demonstrated through extensive research and publications in these areas. She is also an expert in gender equality, sexual and gender-based violence, and women's rights.

Her core competencies include policy formulation, project management, and problem-solving. Prof. Waziri-Azi is adept in capacity building and training, advocacy and stakeholder engagement, as well as developing inclusivity strategies. She has significant capabilities in enhancing organizational performance, advancing transparency and accountability, increasing visibility, and fostering valuable relationships with both domestic and international partners. She is well-versed in providing strategic advice.

Prof. Waziri-Azi's background also includes serving as Senior Special Assistant to former President Muhammadu Buhari on Rule of Law in the Office of the Vice President from 2019 to 2021. She holds a Bachelor of Laws from Ahmadu Bello University Zaria, a Barrister-at-Law from the Nigerian Law School in Lagos, a Master of Laws in Intercultural Human Rights from St. Thomas University College of Law in Miami, Florida, a Doctorate in Law from the University of Pittsburgh School of Law in Pennsylvania, and a Certificate in Public Leadership from Harvard Kennedy School Executive Education Program in Boston, Massachusetts.

Her previous roles include Attorney and Program Officer at Human Rights Law Service, Lagos; Legal Associate at the New York City Administration for Children Services, Division of Legal Services; Legal Fellow at Transparency International USA in Washington, D.C.; and Researcher at the Presidential Advisory Committee Against Corruption (PACAC). In 2022, she received the prestigious University of Pittsburgh Sheth International Young Alumni Achievement Award.

Prof. Waziri-Azi has dedicated her professional career to safeguarding human rights, particularly for marginalized groups, by leading sustainable institutional reforms that promote people-centered access to justice, using the law as a force for positive change. In 2016, she founded the Safe Haven Foundation, an organization committed to protecting women and children. She is also a member of the Nigerian Bar Association, the Association of Women in Development, Women in International Security, and the International Scrabble Club.

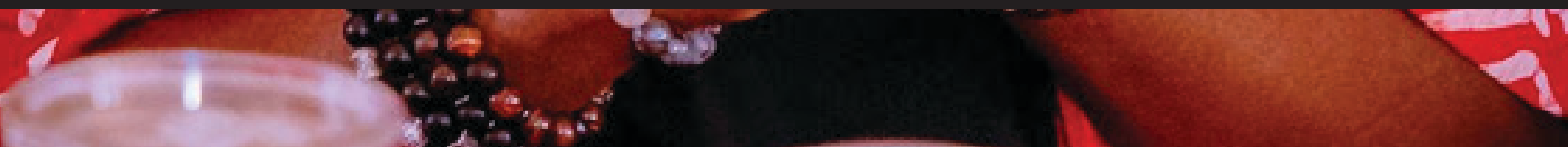
AWARDS & RECOGNITIONS



- ▶ Special Recognition Award for Selfless Service, Humanitarian Achievements, Dedication to Capacity Development and Enhancement of Women & the Girl Child in Nigeria- May Foundation (May 22, 2024)
- ▶ Awardee as one of the leading women who have achieved commendably in the field of Public Service in Nigeria-High Commission of India, Abuja (March 9, 2024)
- ▶ Top 50 Inspiring Nigerian Women in commemoration of the 2024 International Women's Month- Business Day Newspaper (March 8, 2024)
- ▶ Recognition of Women in Leadership Award- Ministry of Women Affairs (November 30, 2023)
- ▶ Award of Excellence for Contributing in Curbing Financial crime and Governance Integrity in Nigeria - Open Africa Foundation (November 7, 2023)
- ▶ Award of Excellence in International Migration Management & Development- Sociology & Anthropology, Obafemi Awolowo University, Ile-Ife (June 6, 2023)
- ▶ Persons with Disabilities Rights Ambassador - National Commission for Persons with Disabilities (NCPWD) (2023)
- ▶ International Humanitarian Service Award in Recognition of Contribution to Humanity - International Human Rights Commission (September 8, 2023)
- ▶ Distinguished Leadership Award- Abuja Leadership Centre, University of Abuja (March 29, 2023)
- ▶ Celebrating Excellence Award- NAPTIP Female Officers (March 2023)
- ▶ Award of Honor & Recognition for Outstanding Women Advocate of the Year- Amy Benny Foundation, Ending Violence Against Women and Children (September 11, 2022)
- ▶ Award of Excellence for Exemplary Leadership and Exceptional Service-Nigerian Bar Association, Gwagwalada Branch (2022)
- ▶ Award of Excellence in the Fight Against Human Trafficking in Nigeria and West Africa-Network Against Child Trafficking, Abuse and Labour (NACTAL) (July 30, 2022)
- ▶ International Peace Medal Award on SDGs 16, 17 in Nigeria- International Organization of UN-Volunteer
- ▶ Certificate of Excellence in the Fight Against Human Trafficking in Nigeria and West Africa-Network Against Child Trafficking, Abuse and Labour (NACTAL) (July 30, 2022)
- ▶ Certificate of Appreciation in Recognition of Support to the National Agency Against Trafficking in Persons (NAATIP), Bangul, The Gambia (June 29, 2022)
- ▶ Worthy Ambassador of the Nigerian Law School, Class of 2003, Abuja Chapter (March 25, 2022)



COMMENDATIONS & REFLECTIONS



21.08.24

FOR GOD AND COUNTRY WEDNESDAY

LEADERSHIP

www.leadership.ng

No. 4,419

N300

AMUSEMENT PARK

TEAMWORK: A CHANCE TO BLAME SOMEONE ELSE.

— AMBROSE BIERCE

Exemplary Stewardship In Public Service: Ode To Prof Fatima Waziri-Azi, PhD



WEDNESDAY Column *With*
Olufunke Baruwa

olufunke.baruwa@leadership.ng 08098147221 sms only



Prof. Fatima Waziri-Azi's stewardship at NAPTIP is evidence that change can happen when public servants are committed to building strong institutions even in weak states

It is not often that one has the pleasure to meet an astute public servant, especially at a time where those stellar qualities are limited and in gradual decline. So, when we do, it is imperative to celebrate them and acknowledge their stewardship. Exemplary stewardship is not just about managing resources; it's about leading with integrity, inspiring trust, and ensuring that every action serves the greater good.

That Nigeria is in dire need of cerebral and exemplary leadership is no longer news, what should make headline news however is when one comes across public servants who distinguish themselves in their assignment. Excellent leadership should not be the exception but the norm, that's the only way our public service institutions can become strong and resilient.

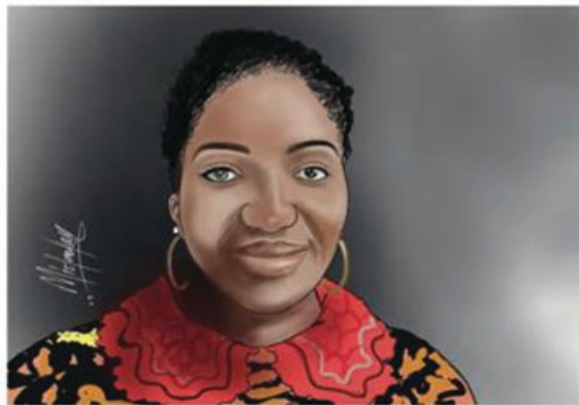
Exemplary stewardship in the public service is responsible, ethical, and effective management of public resources and services. It is a commitment to serving the public good with integrity, accountability, and transparency. It is ensuring that decisions and actions are made transparently and that officials are answerable for their conduct and stewardship.

It is using resources including time, money, and personnel effectively to achieve desired outcomes without waste. It is addressing the needs and concerns of the community one serves promptly and effectively. It is acting with honesty and integrity, avoiding conflicts of interest, and making decisions based on the public interest rather than personal gain.

Exemplary leadership is the ability to consider the long-term impacts of decisions and ensure that resources are managed in a way that preserves them for future generations. This involves balancing immediate needs with future goals. It is ensuring that all voices and perspectives are considered in decision-making processes by actively working to engage diverse communities and address inequalities.

An example worthy of acknowledgement is that of Prof. Fatima Waziri-Azi, PhD.

A Record of Academic and Professional Excellence
Prof Fatima Waziri-Azi, PhD, is a Professor of Public Law at the Nigerian Institute of Advanced Legal Studies; an Associate Member of the Chartered Institute of Arbitra-



tors (United Kingdom), a Notary Public for Nigeria; a distinguished academic, a published author, a legal practitioner, and human rights activist.

Prior to her appointment as Director-General of the National Agency for the Prohibition of Trafficking in Persons (NAPTIP) in September 2021, she was the Senior Special Assistant to former President Muhammadu Buhari on Rule of Law, Office of the Vice President from 2019 to 2021.

Prof Waziri-Azi, has a Bachelor of Laws Degree from the Ahmadu Bello University Zaria; a Barrister at-law Degree from the Nigerian Law School Lagos; Masters of Law Degree in International Law and Human Rights, from St Thomas University School of Law, Miami-Florida, USA; a Doctor of Juridical Science Degree (PhD in Law) from the University of Pittsburgh School of Law, Pittsburgh-Pennsylvania State, USA; and a Certificate in Public Leadership from the Harvard Kennedy School Executive Education Program, Boston-Massachusetts, USA.

Her past work experiences include Attorney & Program Officer at Human Rights Law Service; Legal Associate at the New York City, Administration of Children Services; Division of Legal Services; Legal Fellow at Transparency International USA, (Washington, D.C.); Researcher at the Presidential

Advisory Committee Against Corruption (PACAC). Prof Waziri-Azi is the 2022 recipient of the prestigious University of Pittsburgh Sheth International Young Alumni Achievement Award.

In 2016 she founded the Safe Haven Foundation, an organisation dedicated to the protection of women and children. She is a member of the Nigerian Bar Association; New York County Lawyers Association, Association of Women in Development; Women in International Security and the International Scrabble Club.

Selected Stellar Achievements

In the three years since Prof. Waziri-Azi was appointed as DG NAPTIP; she has ensured 190 human trafficking convictions from January 2022 to August 2024 representing 27.94% of total convictions secured by NAPTIP in 21 years. This includes the conviction of a law enforcement officer for human trafficking; and three mutual legal assistance cases between Nigeria and Belgium, Spain and Italy.

During her stewardship, NAPTIP has also begun the prosecution of the first-ever Trafficking in Persons for Organ Harvesting case in Nigeria and recorded an increase in the rescue and rehabilitation of victims, surpassing previous records in 21 years. The agency now provides wel-

come packs for victims of human trafficking and sexual and gender-based violence to help them settle back into normal life.

The agency has expanded its commands into 33 out of 36 States with the establishment of offices in Taraba, Kwara, Kebbi, Ogun, Jigawa, Zamfara, Ordo, Bauchi and 6 Liaison Offices were upgraded to State commands that is Plateau, Yobe, Gombe, Rivers, Kaduna, Katsina.

There is improved donor support for NAPTIP through efficiency, effectiveness, transparency and accountability with the provision of additional operational vehicles from donor partners within 2 years, development of the NAPTIP Ireporter App, which is available on the Apple Store and Google Play Store; development of the NAPTIP Learning Management System-One-stop shop for digital training for NAPTIP officers; renovation of the NAPTIP Training Resource Centre, male and female Detention Centres at the headquarters and NAPTIP shelters across the country.

Her leadership prioritised prevention through education amongst young people with the establishment of Anti-Human Trafficking and Violence Against Persons Vanguard in 154 schools across Nigeria from June 2022 to July 2024 and introduced regular mental health and trauma counselling sessions for Officers to improve their productivity and overall wellness.

On the human resources side, she helped secure the increment and implementation of peculiar and rent allowance for NAPTIP officers by 25% and 50% respectively by the Feder-

al Government and employment of 4 victims of human trafficking in 2023.

NAPTIP now boasts of a Survivors Co-Mentoring Series for victims of human trafficking and survivors of sexual and gender-based violence; a Cybersecurity Response Team (N-CRT) and a Conversation with NAPTIP digital forum live streamed via the Agency's social media handles to connect with the public on the work of the Agency and to elicit feedback.

The agency is leveraging media channels, including producing short films and skits, to enhance awareness. It has partnered with Meta to launch Amber Alert Nigeria on Facebook and Instagram, aiming to assist in locating abducted children by sending alerts to the news feeds of people in targeted search areas across Nigeria.

The agency also launched the NAPTIP Disability Policy on July 27, 2023. With the support of the Ford Foundation, piloted the production of the Trafficking in Persons Act, the Violence Against Persons Prohibition Act and other IEC materials in braille, audiovisual for the hearing and visually impaired and employment of 5 persons living with disability.

Excellence in Public Service is Possible

Prof. Fatima Waziri-Azi's stewardship at NAPTIP is evidence that change can happen when public servants are committed to building strong institutions even in weak states. Her dedication to the service of humanity particularly those vulnerable to human trafficking and violence is a demonstration of how ethical leadership is possible even when it is not the norm.

Exemplary stewardship enhances public trust and ensures that government actions effectively support the well-being and development of society. It is a whole of society approach not service for the benefit of only those who share similar ideologies, religion, ethnicity or politics.

Her story should serve as an example and encouragement for those currently in or aspiring to leadership positions, demonstrating that the state of the country should not be an excuse for poor performance or for failing to stand up for what is right.

GHANA MUST GO

NNPC vows fuel queues will disappear by Wednesday

- News



Which Wednesday?

LEADERSHIP (ISSN 0331-328X) is published in Abuja by LEADERSHIP GROUP LIMITED, 27 Ibrahim Tahir Lane, Off Shehu Musa Yar'Adua Way, Utako District, Abuja. Adverts: 08112993160 (Abuja), 08112993161 (Lagos) News: 08112993167, P.O. Box 9514, Gariki II, Abuja. Lagos Office: Lagos office: 22, Tank and Tummy Plaza, Oba Akran Avenue, Ikeja, Lagos. E-mail: info@leadership.ng, advert@leadership.ng, newsroom@leadership.ng

Akingbolahan Adeniran · 1st
SDG16 Consultant | International Accountability Expert | Independent Investigator | Negotiator | All o...
1mo · 🌐

She was just different

I find that I am often guilty of complaining about bad governance but rarely find time to recognize those who stand out in public service.

I want to begin to change that, starting with the recognition of Dr. Waz as I call her, or **Prof. Fatima Waziri - Azi, Ph.D** as others more formally refer to her.

Her appointment as the Director-General of the National Agency for the Prohibition of Trafficking in Persons (NAPTIP) in September 2021 was one of the few well-thought-out appointments at the time.

By the time of her appointment, Dr. Waz had already distinguished herself as an academic with the Nigerian Institute for Advanced Legal Studies, as an anti-corruption adviser with the Presidential Advisory Committee Against Corruption, and as a rule of law expert working as Professor Yemi Osinbajo's Rule of Law Advisor.

I recall her enthusiasm at the beginning of her tenure. She realized what most political appointees never fully grasp throughout their tenure - that is, time is an appointee's worst enemy.

Within a month or so after her appointment, she started consolidating the national network of her agency. I was a state attorney-general at the time, and she met with me and others to discuss collaboration to ensure

Adebo Jamiu · 3rd+ + Follow
NAPTIP Officer || Graphic Designer || Agricultural Entrepreneur || Drone Phot...
13m · 🌐

Prof. Fatima Waziri - Azi, Ph.D
Ma, I'm very saddened to hear that your tenure has ended as DG NAPTIP.

Your love for me and for the Deaf Community in Nigeria is second to none. I had hoped to continue learning from your leadership and guidance, and your early departure is a significant setback for me as a person with Disabilities.

I want to express my gratitude for your support and help, which have meant a lot to me. Without your help and acknowledgment, I wouldn't have had the opportunity to work in NAPTIP. I'm grateful for the trust you've placed in me and appreciate the opportunity you gave me to work under your direction and I thank you for believing in me.

Your legacy will undoubtedly be felt, and I hope that your future endeavors will be just as impactful.

You have done well and you will always be remembered for good.

Adebo Jamiu (Deaf)
NATIONAL AGENCY FOR THE PROHIBITION OF TRAFFICKING IN PERSONS (NAPTIP)

Although I left office soon thereafter, my former colleagues were full of praise for the capacity-building support she provided to the state's task force against trafficking in persons.

Now, we can see the results of her efforts. In less than three years, her tenure recorded 190 human trafficking convictions, representing almost 28% of the total convictions secured by NAPTIP in its 21 years of existence.

For this to happen, she had to understand the agency and its workers. She prioritized the expansion of the agency's operational structures to cover most of the country.

Then, she introduced regular mental health and trauma sessions for officers of the agency to improve their productivity and overall wellness. She also succeeded in securing increased allowances for them.

Dr. Waz redefined the terms of engagement with several donor agencies to ensure that their support was put to the best possible use. That way, she was able to maximize the use of available resources from an efficiency and effectiveness standpoint.

Although there has been a baton handover to her successor, this much I can tell you - Dr. Waz is not done with helping survivors of trafficking in persons or gender-based violence. Her story is only just beginning.

👤 - NAPTIP

#Awodi

It is possible that **Prof. Fatima Waziri - Azi, Ph.D** doesn't know this but seeing her speak at **The Platform Nigeria** triggered the memory.

Back in July 2022, some young Nigerian girls had been trafficked to the island of North Cyprus and were in danger. Thanks to the efforts of people like **Fezile Osum (she/her)**, **Ashraf Saleem** and many CSOs, including the North Cyprus authorities, those girls were rescued, but since Nigeria does not officially have ties with North Cyprus or have an ambassador assigned, reaching the Nigerian authorities was a problem. This is where I came in.

I reached out to Prof. Waziri here on LinkedIn and **NATIONAL AGENCY FOR THE PROHIBITION OF TRAFFICKING IN PERSONS (NAPTIP)** on X. Prof's response helped in connecting **Fezile Osum** to NAPTIP, who in turn began the process of establishing connections to facilitate the return of those girls to Nigeria.

Beyond this, my article on human trafficking on the island of North Cyprus was published internationally by the kind **Ipek Ozerim** which then got the attention of a member of a parliament and eventually led to the North Cyprus authorities starting the process of passing a bill against human trafficking. Special shout-out to **Jale Refik-Rogers, Ph.D**.

None of this would have been possible if Prof Waziri had not replied to me on LinkedIn.

This is to appreciate the hard work that Prof Waziri did

Chidi Odinkalu, CGoF Follow
@ChidiOdinkalu

Now & again a public officer comes along in **#Nigeria** who shows that it is possible to attain excellence even in a difficult situation. **@fatwaz16** who has just finished her **#TourOfDuty** at **@naptipnigeria** is one such officer. She did brilliant. 🙌👍🙏👏



Odinkalu, others praise Fatima Waziri - Azi's transformation of NA...
From lawandsocietymagazine.com

2:36 PM · 8/12/24 From Earth · 2K Views

67 Reposts 144 Likes 4 Bookmarks

Timothy O. Ejeh · 1st
Director of Programs & COO, JDPC
12h · 🌐

AN AMAZON ON THE SADDLE

It is with a heavy heart that we come to terms with the fact that **Prof. Fatima Waziri - Azi, Ph.D** is no longer the Director General of NAPTIP. Her tenure was marked by exceptional leadership, making her arguably the best DG the agency has ever had. **Prof. Fatima Waziri - Azi, Ph.D** was not only incredibly intelligent and endowed with wisdom but also exemplified humility, diligence, and empathy in her service.

Her revolutionary and visionary approach, combined with her cerebral nature, made her a phenomenal leader of great class and amiable qualities. She will be greatly missed by the AATIP Cluster and indeed the entire Catholic Archdiocese of Abuja.

As we bid farewell, we extend our best wishes for her future endeavors and hope for continued opportunities to collaborate in the fight against human trafficking in Nigeria and beyond.

Thank you, **Prof. Fatima Waziri - Azi, Ph.D**, for your outstanding service. Keep shining, ma'am.

Angela Agbegir · 2nd 1mon (edited) ...
Broadcast Journalist @ Voice of Nigeria | Televi...

🙏 I'm not even sure what to say but I'll start by saying I'm so proud of you Ma. You are such an inspiration and I know this is only the beginning as your guidance has been invaluable, and while we'll miss you, I know we're excited to see you take on new challenges and achieve even more. Wishing you continued success and fulfillment in all that lies ahead Ma.

Ola White · 1st · 1mon ...
Front-End Developer at Laylet Technologies Ltd
Her exceptional service as a public officer is just the latest in a long list of her remarkable achievements. Her contributions continue to inspire and leave a lasting legacy. The people who know her as FatWaz can testify to my statement. 😊

Babatunde Irukera · 2nd · 1mon ...
Former Executive Vice Chairman at Federal Co...
Absolutely! An outstanding public officer being the most recent in the long list of remarkable things she's done.
Like · 3 · Reply · 2 replies

ANNABEL ORJI · 1st · 1mon ...
*Producer/ Presenter. *Head, News Departmen...
Oh wow! I'm touched at your exit ma'am. But it was a good time spent at NAPTIP. Very good one. And I was just speaking to a guest on air that **Prof. Fatima Waziri - Azi, Ph.D** is one DG that keeps friends and knows that government office will end someday so you'll need your friends, she knows the essence of communication, she responds to everyone very well, her character is worth studying and emulating, I'm not saying it as a ...see more
Like · 4 · Reply · 2 replies

Angus Thomas · 1st · 1mon ...
Anti Human Trafficking Advocacy
Congratulations on all you have done to change the culture and efficacy at NAPTIP. It's with a heavy heavy heart we learn of your departure for new pastures. You have laid solid foundations for NAPTIP's continued growth and professionalism. On behalf of **Send Them Home** 🇳🇮🇸🇪 and **Hope Education Project, Ghana** 🇬🇭 we thank you from the bottom of our hearts for your support and guidance. Your legacy is woven into the fabric of all our work in the UAE, Nigeria and Ghana and on a personal level I am so indebted to you for your mentorship, wisdom, partnership and dedication to the cause. No words can do justice so on behalf of Tanya, myself and all at HEP and STH thank you, thank you, thank you and good luck on your new journey 🙏🏻🙏🏻🙏🏻
Like · 7 · Reply · 1 reply

Nwadishi Faith · 1st · 1mon ...
Executive Director @ Centre for Transparency...
Congratulations on your strong performance at NAPTIP, at the **Centre For Transparency Advocacy (CTA)** we are proud to be associated with you. Through your commitment and strong leadership at the agency, we were able to achieve this. <https://www.instagram.com/p/C9KsOootiDm/?igsh=MXd5MGswZThsdGs3NA==>

Chidi Anselm Odinkalu · Following
Ides, Ideas, Ideals
1mo · Edited · 🌐
Prof. Fatima Waziri - Azi, Ph.D turned the **NATIONAL AGENCY FOR THE PROHIBITION OF TRAFFICKING IN PERSONS (NAPTIP)** from a forgettable entity into something that could work,
With a deft combination of professionalism, passion & principle, she took the fight to traffickers & many of them ended up in jail or took flight.
In the FCT, where the **#NAPTIP** under her took responsibility for modelling implementation & enforcement of the Violence against Persons Prohibition (VAPP) Act, she also turned in significant scalps.
But she also had strategy, mixing enforcement with education, enlightenment & prevention.
It reflects very poorly on the current leadership of **#Nigeria** that they seem to think every agency exists to reward party lackeys. Of course, no one is indispensable but when the principal reason for transition in leadership in an agency like **#NAPTIP** is to make lackeys feel good, you have to worry.
Anyway, that is not Fatima's problem now. Gratefully, she has an alternative address & she can look back with pride at the legacy that she leaves behind at the agency.
Thank you, Fatima, for showing what a difference one committed person can make even in the most difficult of situations. And thank you, Boye, for calling

Osai Ojigbo · 1st · 1mon ...
Director of Policy, Public Affairs and Campaign...
You did a tremendous job with much grace and tact. I remember the launch of the VAPP report in November/December 2021 which put data - so elusive in Nigeria on the table. Your ability to work with the reference groups including the High-Level Multi-Agency Team (HL- MAT) on Sexual Offender database, Service Provider Accountability Resource Committee (SPARC) and bring different stakeholders to the table led to comprehensive collation of information regarding support for survivors and documentation of sexual and gender based offenders. Well done and all the best in your new chapter.
Like · 2 · Reply · 1 reply

Tunde Ojei · 1st · 1mon ...
Country Director at International Rescue Com...
Super proud of your strides Prof!
Like · 1 · Reply · 1 reply
Prof. Fatima Waziri - Azi, Ph.D · Author · 1mon ...
Professor of Public Law | Former Director-...
Thank you so much.
Like · Reply

Helen O Njoku-Umaru · 1st · 1mon (edited) ...
Gender Practitioner|Child Protection|Anti-Hum...
My Director General,
Under your visionary leadership, you've not just reached milestones—you've set the standard. Your dedication, innovation, and unwavering commitment have left an indelible mark, and your influence will be felt long after you've moved on. Thank you for steering us through challenges and setting us on a path to continued success.
Like · 2 · Reply · 1 reply
Prof. Fatima Waziri - Azi, Ph.D · Author · 1mon ...
Professor of Public Law | Former Director-...
Helen O Njoku-Umaru thank you so much. Like I said to you all during my ...see more
Like · 3 · Reply
Peter Terkaa Akper, SAN, OFR · 1st · 1mon ...
Mining Law & Policy, Infrastructure Law Practic...
I congratulate you Prof for your service to the nation. We look forward to your assuming greater responsibilities in the near future.
Like · 2 · Reply · 1 reply

Aderemi . A. Fagbemi · 1st · 1mon ...
Consultant @ Lagos State Consumer Protectio...
She's is phenomenal thank you **Prof. Fatima Waziri - Azi, Ph.D** you have left a solid footprint posterity n time will reward your selfless service . I can testify to ur professionalism and your swift response and action when there is any issue . Wishing u the very best

Omigbule Temitayo Eniola · 1st · 1mon ...
--Media counselor
Wah! How time flies. Your leadership at NAPTIP was such a remarkable one. Prof, congratulations for the successful completion of your tenure.
Like · Reply
zebulun Judith · 1st · 1mon ...
God is above all powers..trust only him.
Congratulations ma, your leadership style was good especially the open door policy across all levels. I wish you greater things ahead .
Like · Reply

Adedoyin Adeniji · 1st · 1mon ...
Dual Qualified Canadian and Nigerian Lawyer...
Well done Fatty **Prof. Fatima Waziri - Azi, Ph.D**. You are indeed a pride of the Nation. May you excel even better in your future endeavors
Like · Reply
Hauwa Gimba · 1st · 1mon ...
Journalist at Nta channel 5
Keep it up!
Like · Reply

Jo O. · 1st · 1mon ...
 (A Multipod Ministry) Counter-Cultural Sp...
 Inspiring! Prof. Fatima Waziri - Azi, Ph.D such an amazing woman

Like · 1 · Reply · 1 reply

Prof. Fatima Waziri - Azi, Ph.D · Author · 1mon ...
 Professor of Public Law | Former Director-...
 Jo O. 🌱🌱🌱 Thank you so much.

Like · 1 · Reply

Osatohanmwon Eruaga · 1st · 1mon ...
 Associate Professor/Policy Analyst. Consultant...
 The indefatigable Dr Waz! Congratulations on leaving NAPTIP better than you met it! Be aware that greater challenges that require your expertise are coming your way.

Auxano Foundation · 2nd · 1mon ...
 Community development/anti-human traffickin...
 Oh wow. We have lost a National asset. Your legacy remains Ma. No one can deny the work you have done and the mark you have left on humanity. I pray for a day when worthy people will be promoted, protected and put in positions of power. We will miss you dearly. Auxano Foundation promises to continue the work we started together. Best of luck in your next endeavor Mam. You have no choice but to shine like the star you are.

Like · 3 · Reply · 1 reply

Chigozie Linda Attah · 2nd · 1mon ...
 Healthcare officer || Humanitarian actor || Coun...
 A great inspiration!
 Congratulations Prof!!

Like · 1 · Reply · 1 reply

Prof. Fatima Waziri - Azi, Ph.D · Author · 1mon ...
 Professor of Public Law | Former Director-...
 Chigozie Linda Attah thank you so much.

Like · Reply

Ijeoma Ann Nwafor · 2nd · 1mon ...
 Country Representative (Nigeria), HiL. . User-...
 Prof. Fatima Waziri - Azi, Ph.D I'm incredibly proud of you! You really left your mark at NAPTIP. I wasn't surprised, you show such dedication with any role you take up. I know the country we still need you. I also know that whatever you do, excellence is you. .well done!

Like · Reply

Isah Abdulkarim · 2nd · 1mon ...
 Officer at NAPTIP
 She is a woman with vision .and strategies to accomplish any any task

Hussaina Yusuf Bashir · 1st · 1mon ...
 Public Servant
 Well done Ma and missing you already.

Ma, Your tenure at NAPTIP has been truly remarkable, and your impact will be felt for a long time. You've not only given the agency a new face but also elevated it to greater heights. Your leadership has been instrumental in promoting inclusiveness, particularly female officers. I'm forever grateful for your contributions to the agency and ...see more

Like · 1 · Reply · 2 replies

Ikape Ikape · 2nd · 1mon ...
 Anti Slavery/Trafficking Advocate
 Thank you for giving leadership a new face particularly in NAPTIP. All of us at MeCAHT are proud of you and will definitely miss the role you played in making the lives of our survivors better. You have our best wishes amazing DG Prof. Fatima Waziri - Azi, Ph.D

Odi Lagi · 1st · 1mon ...
 International Development Expert- Human righ...
 Totally agree with Chidi Anselm Odinkalu Prof. Fatima Waziri - Azi, Ph.D Thank you for your service and showing how public service should work for the people. I know you will excel in your next endeavour. Congratulations

Like · 2 · Reply · 1 reply

Babatunde Akinyanju · 1st · 1mon ...
 Experienced Family Solicitor | Dual-Qualified, I...
 Congratulations Prof. Fatima Waziri - Azi, Ph.D I would have loved to meet you at NAPTIP HQ, but that's now not to be. I remember how you spoke with great knowledge and conviction at my CJAG webinar on "Effective Measures Against Human Trafficking & Modern Slavery", 9th September 2022. Following Gbolahan's remarks, I hope other government agencies learn and ...see more

Like · 1 · Reply · 1 reply

Like · 1 · Reply

Sa'adatu Adamu FCP,NICA,FCISM · 1st · 1mon (edited) ...
 President @ Psychotherapeutic & Counseling r...
 Congratulations, Dr. Although I never had the opportunity to meet you while you were in office, but I can confidently say I enjoyed working with you. Your proactive approach and seamless collaborations in the fight against human trafficking and other social issues have made a significant impact. I didn't have to see you or pay courtesies visit for you to carry out your expected assignment as the DG . Your leadership has truly set a standard, I pray your predecessor toil the same standard or even pull the bar higher. Wishing you continued success in all your future endeavors. Proud of

Osai Ojigbo · 1st · 1mon ...
 Director of Policy, Public Affairs and Campaign...
 She was excellent in that position. Thanks Gbolahan for giving Prof. Fatima Waziri - Azi, Ph.D her flowers. Important to recognise her contributions.

Like · 2 · Reply · 1 reply

Bob Arnot · 1st · 1mon (edited) ...
 ED Arnot Development Consultancy Limited
 Fatima in all our interactions over the years I found you to be a strong, conscientious and reliable partner. You have certainly worked hard at NAPTIP and raised its professional profile. I hope whatever you do next enables you to continue to make impact as you have always done. Best wishes from the Arnot family (and all the programmes I have been involved with that you have interacted with!)

Like · 2 · Reply · 2 replies

Akingbolahan Adeniran · Author · 1mon ...
 SDG16 Consultant | International Account...
 🚩 Agreed! Thanks for sharing.

Like · 1 · Reply

Show 1 more reply

Prof. Fatima Waziri - Azi, Ph.D · 1mon ...
 Professor of Public Law | Former Director-...
 Thank you for your kind words Bob. Working with you over the ...see more

Like · Reply

TOBI BOLARINWA · 1st · 1mon ...
 Database Processing Management /Anti-Huma...
 Dear Ma,

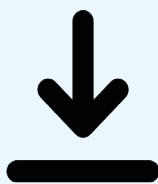
In the short period I have worked with you, I have witnessed firsthand your unwavering commitment to ensuring that victims receive the justice they deserve. Integrity has always been your guiding principle, and I can confidently say that the lives you have touched will never forget your impact. Your contributions to NAPTIP will be forever remembered, and history will undoubtedly recognize you as the best Director General so far. Congratulations, and thank you for your remarkable leadership.

Sa'adatu Adamu · 1st · 1mon (edited) ...

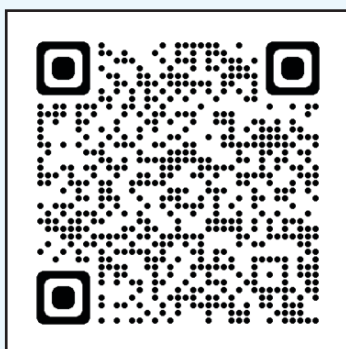
Fatima Musa, M.Tech · 1st · 1mon ...
 Author | MSc.Entrepreneurship | New ventures...
 Well done ma'am Prof. Fatima Waziri - Azi, Ph.D for this huge feat in such a short time. You raised the bar at NAPTIP

Dr. Ifesinachi Okafor-Yarwood · 1st · 1mon ...
 Award winning science communicator|Pracad...
 Ah, congratulations for the many great strides. Thanks for your open door policy. God bless as you move on to greater things.

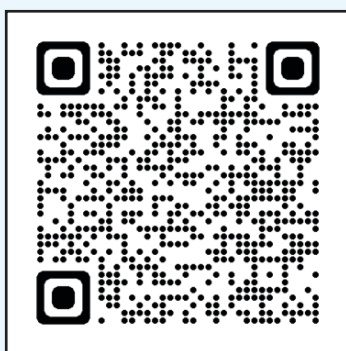
Ola White · 1st · 1mon ...
 Front-End Developer at Laylet Technologies Ltd
 Her exceptional service as a public officer is just the latest in a long list of her remarkable achievements. Her contributions continue to inspire and leave a lasting legacy. The people who know her as FatWaz can testify to my statement. 😊



SCAN & DOWNLOAD
PREVIOUS PERFORMANCE REPORTS



FIRST YEAR REPORT



SECOND YEAR REPORT

