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His Excellency

Muhammadu Buhari

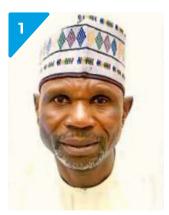
President, Commander-in-Chief of the Armed Forces Federal Republic of Nigeria

Hajia Sadiya Umar Farouq (Mrs)

Honourable Minister, Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development



Board Members

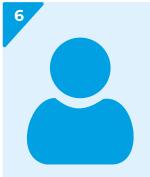




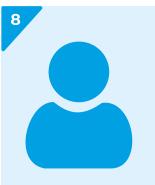














- 1. Alhaji Abubakar Gotomo
 - Board Chairman
- **2. Dr. Sanjo Faniran** Member
- **3. Mr. Joshua Akor** Member
- **4. Mr. Sani Ismail** Member
- **5. Mr. Mustapha Kida** Member
- **6. Mr. Dauda Mohammed Bagari**Member
- **7. Mr. Ajuwon Dauda Adeniyi**Member
- **8. CP Owohunwa**Member
- **9. Mr. Andy Dauda**Member



September 13, 2022 makes it one year since my appointment as the 7th Director -General of the National Agency for the Prohibition of Trafficking in Persons (NAPTIP) by President Muhammadu Buhari on the recommendation of the Honourable Minister, Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development, Hajiya Sadiya Umar Farouq (Mrs). I am grateful for the confidence reposed in me to change the narrative of Nigeria on issues of human trafficking, smuggling of migrants and irregular migration. This one year has been one of stability, modification, creativity and continued growth.

During the past year, we expanded our operational structures, and we amplified momentum across the Agency's 5 prong approaches of prevention, protection, prosecution, partnership and policy. By expanding collaborations, we were able to enhance diligent investigation and prosecution of cases, benefitted from tons of capacity building for officers with the generous support of our donor partners, and the Nigerian Army. In addition, we expanded the cumulative bed space capacity of the Agency's shelters, enhanced international cooperation, scaled awareness campaigns and translated strategies into concert actions. We deepened existing partnerships and laid the foundation for future collaboration.

Of course, this past year was not without its challenges. There was a surge in the reportage of human trafficking across the country and violence against persons in the Federal Capital Territory (FCT). We witnessed the emergence of new trends in human trafficking and the evolution of the antics used by human traffickers. We lost some Staff along the way; Mr. Emmanuel Achike who passed on October 10, 2021, Mrs Pelumi Ajayi who passed on January 18, 2022, and the economic environment across the world went through and is still going through stress and strain and this has equally hampered national and international response to these crimes.

However, I am left with a feeling of hope for the fight against human trafficking and violence against persons with what we have achieved in one year. With the leadership and support from our supervising Minister; Board Members for their helpful guidance; the unbridled dedication and fearlessness of NAPTIP Officers, support from our sister law enforcement agencies, donor partners, civil society organizations, stakeholders, international community and the media, I know that together, we will continue to push forward.

Ithank everybody who have risen to the challenge since the establishment of NAPTIP and taken part in the Agency's progressive transformation. The achievement of NAPTIP in 19 years is a credit to all. It is indeevd a privilege to be leading the first anti- human trafficking agency in Africa and I look forward to further building on the successes of the ones that came before me to expand our impact and accelerate our pace.

Dr. Fatima Waziri-Azi

13th September 2022

About NAPTIP

The National Agency for the Prohibition of Trafficking in Persons (NAPTIP) is the Federal Government of Nigeria's response to addressing the scourge of trafficking in persons. The Agency was established in fulfilment of Nigeria's obligation under the United Nations Convention against Transnational Organized Crime Convention (UNTOC) and the Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children. NAPTIP was established on the 14th of July 2003 by the Trafficking in Persons (Prohibition) Law Enforcement and Administration Act 2003 (TIPPLEA), which was further amended in 2005. In 2015, the TIPPLEA Act was repealed and re-enacted as the Trafficking in Person (Prohibition) Enforcement and Administration Act of 2015 (TIPPEA). The TIPPEA Act is a Federal Legislation and applies to the 36 States of Nigeria and the Federal Capital Territory.

NAPTIP is also empowered to implement the Violence Against Persons Prohibition Act 2015 (VAPP) in the Federal Capital Territory (FCT). The VAPP Act seeks to punish violence in private and public life; prohibit all forms of violence against persons; and provide maximum protection to victims of violence.

NAPTIP is an agency under the supervision of the Federal Ministry of Humanitarian Affairs Disaster Management and Social Development, led by Honourable Minister Hajiya Sadiya Umar Farouq.

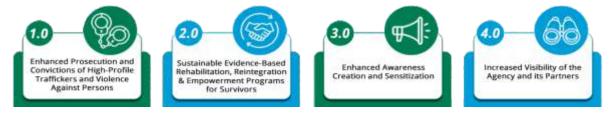
As the law enforcement agency mandated to tackle the scourge of human trafficking in Nigeria, the TIPPEA ACT empowers NAPTIP to:

- Investigate all cases of human trafficking
- Enter into any premises for the purpose of conducting searches in furtherance of the Act or any other law
- Arrest, detain and prosecute offenders under this Act or any other law on trafficking in persons in Nigeria
- Trace, seize, detain or retain in custody for the purpose of investigation and prosecution any property which the Agency reasonably believes to have been involved in or used in the commission of human trafficking offence.
- Seal up premises where such premises are involved with or used in connection with offences under this Act.
- Seek and receive information from any person, authority, corporation or company without hindrance in respect of the enforcement of any provisions of this Act.

NAPTIP carries out its operations based on five prong approaches



DIRECTOR-GENERAL'S 4-POINTS STRATEGIC PRIORITIES







Vision Statement

Towards a nation free from human trafficking and violence against persons

Mission Statement

To protect all persons against human trafficking, and violence against persons through a people-centered access to justice, and the provision of safe spaces.

Core Values

Integrity | Professionalism | Accountability | Commitment

Strategic Approach

Survivor-centred
People-centred access to justice
Disability inclusion
Gender Mainstreaming
Research Based

Operational Structure

The Agency performs its functions through (11) Specialised Departments and (8) Units. The Agency also operates thirteen (13) shelters across the country

Departments

Administration

Counselling & Rehabilitation

Finance and Account

ICT

Investigation and Monitoring

Legal and Prosecution

Public Enlightenment

Research and Programme Development

Special Duties

Training and Manpower Development

Violence Against Persons Department

Units

Language

Reforms

Intelligence & International Cooperation Unit

Procurement

Press & Public Relations

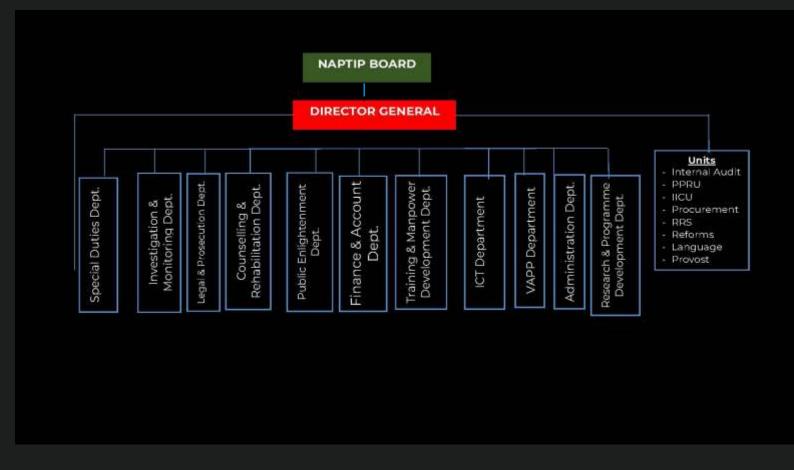
Internal Audit

Provost

NAPTIP Rapid Response Squad

NAPTIP Organogram

August 2022



Zonal Commands, State Commands & Liaison Offices









Milestones

September 2021 - September 2022

Protection

48 victims are currently enrolled in primary, secondary, tertiary institutions and adult educational centres supported by the Agency and some of its partners.

Impact: Improved human capital

The FCT shelter was renovated in December 2021

Improved access to safe spaces and mental health of victims

Introduction of welcome packs to new victims in the shelter.
Supported by IOM

Improved Mental Health

The Sabon - Lugbe integrated shelter was refurbished by the International Organization for Migration (IOM) between January and February 2022





A new shelter was constructed for the Benin Zonal Command by the UK Home Office Modern Day Slavery Nigeria Program. The 28-bed space capacity shelter was commissioned on June 23, 2022.

Survivor's Co-Mentoring Platform:

In December 2021, a Survivor's Co-Mentoring Platform was curated as part of the healing process for victims of human trafficking and survivors of Sexual and Gender-Based Violence (SGBV).

The platform is driven by survivors; they speak to each other and it provides an opportunity for survivors to share their needs and how NAPTIP can best serve them.

The Agency has hosted two co-mentoring series for the victims across NAPTIP shelters. The first series held on 8th December, 2021 with the theme: "Survive and Strive Together". The second series was held from May 21 to May 27, 2022.

Appointment of Protection Officers.

In fulfilment of section 41 of the VAPP Act, which provides that NAPTIP appoint protection officers in each Area Council to assist the Court in the discharge of its duties, coordinate activities of the police and service providers, in February 2022, 12 NAPTIP Protection Officers were appointed, trained and deployed to the 6 Area Councils in the FCT¹.



Violence Against Persons Prohibition (VAPP) Coordinator

In September 2021, a VAPP Coordinator was appointed as stipulated in section 42 of the VAPP Act².

Improved mental health support for victims of human trafficking and survivors of SGBV



Increased access to justice at Community level

NAPTIP launched the 2020 VAPP Report on December 4, 2021, the first since the enactment of the Act, in accordance to section 42 of the VAPP Act with support from the EU Fund Rule of Law and Anti-Corruption Program, implemented by British Council.

Increased accountability, improved planning and decision-making.

Enhanced coordination of the VAPP Act

¹ Abuja Municipal Area Council (AMAC), Gwagwalada, Bwari, Kuje, Kwali, Abaji.

 $^{^2}$ The VAPP Coordinator is responsible for the prevention of domestic violence in the FCT and submission of an annual VAPP Report.

Prosecution

Agency secured 42 convictions within the period under review and 36 convictions and counting for the year 2022.

Impact: Enhanced prosecution of trafficking in persons cases³.

 18 cases of human trafficking and 35 Violence Against Persons cases were f led in court⁴.

Increased Prosecution

NAPTIP, in collaboration with the National Judicial Institute (NJI) organised a Two-Day conference for Federal and State High Court Judges and Prosecutors in the FCT (May 26 & 27, 2022). Supported by FIIAAP.

Enhanced Engagement with Judges on the TIPPEA Act.

Director-General was a resource person at the National Association for women Judges Conference in the FCT organised by NJI (June 20, 2022)

Enhanced strategic engagement with Judges on the provisions of the TIPPEA and VAPP Act.



- ³ Number of conviction have increased from 488 in total as at September 2021 to 530 in September 2022
- ⁴ The Agency has 252 trafficking in persons cases and 89 VAP cases in court.

Deployment of 2 sets of forensic equipment to Headquarters and Kano to gather evidence and aid the investigation process. Supported by FIIAPP under the ATIP-SOM Project.

Improved intelligence gathering

Onboarding of Kano and Adamawa States onto the National Sexual Offenders Database.

Increased Accountability

804

So far, 804 Cases have been uploaded onto the database.

The Trafficking in Persons (Prohibition) Enforcement and Administration Act, 2015 is currently undergoing amendment through a private member bill to incorporate current trends and stiffer penalties.

Strengthened access to justice



Constitution of a cybercrime task team dedicated to tackling online crimes.

Improved policing of the cyber space

Prevention

Enhanced visibility of the Agency and its reporting channels. As a result, reportage through the NAPTIP call centre has increased by 80%. From September 2021- August 2022, the call centre received 5275 calls.

Impact: Enhanced access to justice.

Amplified awareness creation and access to justice



Increased followership on Social Media Platforms

Facebook- 3389 new followers Twitter- 1502 new followers Instagram–1622 new followers⁵

Engagement of a social media consultant to optimize the agency's social media presence and generate a 50% increase in public enlightenment and awareness.

Implementation of The Trafficking in Persons Control of Organizations and Centres Regulation (2019)

Development and deployment of an online portal for registration, payment, and issuance of clearance certificates and licenses in compliance with Executive Order 1 on Ease of Doing Business (February 2022). Supported by Expertise France.

Sensitization of Tour, Travel, and Labour Recruiters on the Regulation in Kano (April 20 & 21, 2022), Lagos (3rd to 4th November 2021), and Port Harcourt (29th to 30th August 2022)

Strengthened compliance by labour recruiters, tour operators, travel agencies, educational establishments, sports agents and agencies and shelters and centres

⁵ Previous account was suspended by Instagram

Establishment of Trafficking in Persons and Violence Against Persons Vanguards in Federal Government Unity Schools⁶. Since June 2022, Vanguards have been established in

Enhanced awareness on issues of Trafficking in Persons and Violence Against Persons amongst young people.

33/110 Secondary schools⁷.



Revival of the TV program "NAPTIP on the Move" $^{\rm 8}$ in January 2022

NAPTIP on the Move is a weekly half-hour docu-series montage that is targeted at educating the public on the acts and trends of human trafficking and violence against persons, and also to encourage people to report. It airs every Friday at 7.30 pm on NTA, DSTV Channel 251. 35 episodes have been produced in 9 months. The second quarter of the program was supported by IOM.



⁶ Vanguard is intended to increase the capacity of students to identify and report incidents of human trafficking and Sexual and Gender-Based Violence, in and outside schools, and raise a generation of young people empowered to advocate against these crimes and promote safe migration as an option rather than irregular migration.

⁷ They are North-East (11); North-West (7), North-Central (2), South-West (5), South-East (4) South-South (4)

⁸ The program aired from 2017 to 2019 but $\,$ ended due to funding issues.

Launch of "Conversation with NAPTIP

In December 2021, the Agency curated the platform "CONVERSATION WITH NAPTIP", a digital forum live streamed via the Agency's social media handles to converse with partners and stakeholders on the work of the Agency and to elicit feedback from the public.

Impact: Enhanced Constructive Feedback from the public

NAPTIP On the Move Against Trafficking in Persons Road Campaign

Collaboration and sensitization of 3 luxury bus companies ABC, GUO, Cross Country on the dangers of human trafficking, how to identify potential victims of human trafficking, and the Agency's reporting channels. IEC materials and driver reflectors vest were presented to the bus companies (August 8-12, 2022). Supported by the Canadian Government through the ARK Group.

Impact: Enhanced Awareness Creation and visiblity of NAPTIP's reporting channels



Revival of NAPTIP Newsletter

In March 2022 the NAPTIP Newsletter was revived and 1000 copies of the newsletter were printed.

Introduction of NAPTIP E-DIGEST

An Online monthly e-news platform (August 2022)

Launch of Social Media Competition

In November 2021 the Agency launched a social media competition where young people were encouraged to create short educative videos on human trafficking and sexual and gender-based violence. 3 winners were selected by a panel and they were presented with cash prizes and gifts. The winning short videos are used as sensitization tools.

Enhanced Awareness Creation and visibility

Collaboration with the Oba of Benin Palace Taskforce on human trafficking which led to the NAPTIP-Oba Palace Taskforce on human traff cking to strengthen interventions at the community level in 3 endemic local government areas and 9 communities in Edo State (June 23, 2022)



On August 20, 2022, the first phase of the advocacy campaign was conducted in Idunmwuniye community in Uhunmwonde local government area of Edo State. The advocacy campaign brought together 5 communities with 180 target audiences in attendance.

Enhanced Awareness Creation and Visibility

Capacity Building for 50 School Counsellors from the FCT Public Schools on combatting violence against persons in the FCT⁹. (June 1, 2022)

Strengthened capacity building for public school counsellors

Strengthening of the NAPTIP Drama Club

The drama club has produced 4 short videos ¹⁰ for sensitization on trafficking in persons and violence against persons in collaboration with DEVATOP. Supported by the US Embassy (April, May, and July 2022)

Also the production of a short film on organ trafficking (Pound of Heart) which premiered on July 27, 2020, at Silverbird Cinema. Supported by FIIAP.

Enhanced Awareness Creation

Revamping of the NAPTIP Website

In November 2021, the agency's website was revamped according to the Federal Government's specifications. It is responsive, interactive, and up-to-date on information, data, and resources.

Increased Visibility

First-ever training for journalists who report on human trafficking, smuggling of migrants, and SGBV issues (December 8-10, 2021, and June 7-9 2022). Supported by FIIAP

Improved reportage of human trafficking and SGBV cases

⁹ The last time this kind of capacity building was conducted by the Agency was in 2007

¹⁰ The Scar, Meg, Pound of Heart, Watch out and Speak Out for Justice and End Rape.

The aim of the training was to sensitize journalists on our work, current trends, and develop a standard template for journalists reporting TIP and VAP issues. This is to ensure a comprehensive and balanced reporting of these issues.



















Cool FM Radio-In commemoration of the 2021 16 Days of Activism (November 25, 2021)

The Rights Radio- The Violence Against Persons Prohibition Act Series (November 25, 2021)

Daily Trust Television- The Scourge of Human Trafficking in Nigeria (December 7, 2021)

Kaftan Television-The War Against Human Trafficking: Accessing the Activities of NAPTIP (December 15, 2021)

Center page Interview on Human Trafficking. The Vanguard Newspaper, page 16, Sunday, 6 February 2022.

Executive Producer, "NAPTIP on the Move" weekly Montage Television Series aired on Nigerian Television Authority (NTA), Channel 251.

Counter Trafficking in Nigeria. State House Media Brief ng, at the State House Media Gallery, Presidential Villa, FCT (May 12, 2022)

Special Guest on the Morning Grill Show- Armed Forces Radio (May 25, 2022)

Guest on Hausa Radio Kano- The scourge of human trafficking in northern Nigeria (May 25, 2022)

Arewa 24 TV- Conversation on the roots of human trafficking in Nigeria (July 14, 2022)

Center page Interview on Human Trafficking, The Punch Newspaper (June 23, 2022)

Guest on Channels TV "Sunrise Daily" Show, in commemoration of the 2022 World Day Against Human Trafficking (July 27, 2022)

Guest on NTA "Issues of the Moment" in commemoration of the 2022 World Day Against Human Trafficking (July 28, 2022)

Guest on Wazobia FM, 7 pm Prime Time Show, in commemoration of the 2022 World Day Against Human Trafficking (July 30, 2022)

Guest on NTA Programme "INDEPTH" a half-hour documentary entitled "Quest for Greener Pasture". (September 3, 2022)

Partnerships

Bilateral Agreements

The Federal Republic of Nigeria and The Republic of Cote d'Ivoire. Signed on November 6, 2021, by His Excellency the Vice President Federal Republic of Nigeria.

The Federal Republic of Nigeria and The Republic of Burkina Faso. Signed on December 12, 2022, by the Permanent Secretary Ministry of Foreign Affairs

Enhanced regional cooperation, collaboration, and communication

 Memoranda of Understanding to Prevent, Suppress and Punish Traffickers, Especially Women and Children

Federal Republic of Nigeria and The Republic of Niger. Signed on November 16, 2022, by the Director General NAPTIP.

Federal Republic of Nigeria and The Republic of The Gambia. Signed on June 29, 2022, by the Director General NAPTIP.



Improved asset forfeiture of illicit funds.

Partnership with Western Union for enhanced intelligence, investigation, and prosecution of money flow of human traff ckers across the globe. (July 2022)



Enhanced Collaboration and Partnerships





- NAPTIP & Expertise France
- NAPTIP & ARK Group DMCC
- NAPTIP & The Baze University Migrants and Trafficked Persons Law Clinic
- NAPTIP & International Organisation for Migration (NAPTIP on the Move)
- NAPTIP & WATCLAY Limited
- NAPTIP & Vanguard Against Drug Abuse (VGADA)
- NAPTIP & DEVATOP Centre for Africa Development

Meta

Partnership with META (Facebook, Instagram & WhatsApp) and the US- National Center for Missing and Exploited Children (NCMEC) to enhance tracing and diligent investigation of all cases relating to online child abuse, and other related crimes. (October 2021)

Enhanced Collaboration and access to Justice



Partnership with the Human Rights Platform, a Turkish-based Human Rights group to curb the operations of Human Trafficking Syndicates operating between Nigeria and the Turkish Republic of Northern Cyprus (TRCN) (July 2022)

Enhanced Collaboration and Partnerships



Policy

- Development of NAPTIP Code of Conduct on Anti-Corruption Policy Handbook, launch and inauguration of the NAPTIP Anti-Corruption Transparency Unit¹² (December 10, 2021. This has led to NAPTIP moving from the 168th position out of 368, to the 18th position on the ICPC Ethics and Integrity scorecard of MDAs.
- Sensitisation of management Staff of NAPTIP, with the Director General on the Standing Orders of the Federal Government that established Anti Corruption and Transparency Unit (ACTUs) in MDAs and the stipulations of ICPC Act as it concerns ACTU, and other related matters.

Enhanced knowledge and commitment to anti-corruption by management

Approval of 3 key Policy documents by the Federal Executive Council

- The National Action Plan (2022-2026). Approved by the Federal Executive Council on February 23, 2022 with support from the Government of Switzerland and Technical Support from UNODC.
- 2. National Policy for Protection and Assistance to Victims of TIP Approved by the Federal Executive Council on March 3, 2022.
- 3. Protocol for Identification, Safe Return, and Reintegration of Trafficked Persons. Approved by the Federal Executive Council on March 3, 2022.

Disability Inclusion

- 1. Development of NAPTIP Disability Inclusion Policy (August 2022)
- 2. Inclusion of Persons with Disabilities (PWD) in NAPTIP reporting templates and attendance sheets for NAPTIP Programmes
- 3. Integration of sign language in all NAPTIP's programs; television programs and television jingles, and events.
- 4. Constructed ramps at the two main entrances at the Headquarters to aid the mobility of PWD (April 2022)

Improved disability inclusivity.

¹² According to ICPC, NAPTIP is the second MDA to develop, print and launch its own Code of Conduct on anti–corruption handbook

Enhanced coordination of trafficking in persons interventions.

Improved survivor-centered and trauma informed rehabilitation

Enhanced cooperation, collaboration, and communication

Gender Mainstreaming

- 1. Issuance of circular on equal access to opportunities for male and female officers.
- 2. Deliberate gender mainstreaming in all NAPTIP's operations and programming.

Improved gender mainstreaming and equality.

Mainstreaming Senior Citizen's in all NAPTIP's operations and programme

- Member of the National Centre for Senior Citizen's Technical Working Group (June 2022)
- 2. Partnership with NCSC to leverage on NAPTIP's call centre for the reportage of abuse of senior citizens in Nigeria. (June 2022)

Improved inclusivity for senior citizens

Director General's High-Level Engagements

Impact: Increased awareness creation, enhanced visibility of the Agency, and increased synergy

 Paper Presenter on "Trafficking in Persons and the Role of Law Enforcement Agencies". During the 8 weeks of a joint training course for Nigeria Police Force and Sierra Leonian Police organized by the National Institute of Police Studies.

(November 15, 2021)

- Paper Presenter on "Trafficking in Persons, Smuggling of Migrants and the Role of Law Enforcement Agencies". At the INTERPOL Week organized by the Nigeria Police Force, Force HQ, Abuja. (November 17, 2021)
- Participated and presented on behalf of Nigeria at the High-Level Virtual Event on "Accelerating the Level of Commitment to Fight Human Trafficking and Modern Slavery During COVID-19 and Beyond At the margins of the high-level meeting of the General Assembly. (November 22, 2021)



Represented Nigeria at the online side event to the High-level meeting of the UN General Assembly on the appraisal of the United Nations Global Plan of Action to Combat Trafficking in Persons. 10 Years of the UNODC Global Report on Trafficking in Persons and the Future of Evidence-Based Counter-Trafficking Activities. Moderated by CNN's Richard Quest

(November 23, 2021)

DG as a resource person for the Fed Min of (Humanitarian Affairs, Disaster Management and Social Development)



(The DG visited the United States Ambassador to Nigeria, Mary Beth Leonard, at her residence in Abuja on 26th January, 2022.)

- Panellist-Paper Presenter on "Improving Inter-Agency Coordination for VAPP Implementation in the FCT". At the 7th Network Conference of Sexual Assault Referral. Organized by the EU Rule of Law and Anti-Corruption Programme. (November 25, 2021)
- Keynote Speaker on "Accelerating Efforts to End Sexual and Gender-Based Violence in the FCT: Recognizing the Influence of Key Stakeholders". Organized by the FCT-SGBV Response Team (December 10, 2021)
- Participated at the 14th Review Meeting of the ECOWAS Regional Network of National Focal Institutions Against Trafficking in Persons which was held at Niamey- Republic of Niger (February 1-4, 2022). Supported by ECOWAS and The International Centre for Migration Policy Development (ICMPD)

- Co-Chaired the 4th Joint Technical Working Group of the Niger-Nigeria Cooperation which held at Niamey-Republic of Nigeria (February 4-5 2022). Supported by ICMPD.
- Speaker at the Leadership & Advocacy for Women in Africa Program, Georgetown University, Washington DC (February 7, 2022)
- Participated at the UK-Nigeria Talks on Migration, Human Rights, and Home Affairs and the signing of the Memorandum of Understanding on Migration Partnership Between the Government of the Federal Republic of Nigeria and the Government of the United Kingdom of Great Britain. Which held at the UK Home Office, London-UK (February 22-24, 2022)
- Speaker at Women's Summit on Girl-Child Education, Drug Abuse and Women Empowerment. In commemoration of the International Women's Day Celebration. Organized by His Excellency the Vice President, Prof. Yemi Osinbajo SAN at the State House Conference Center (March 6, 2022)
- Keynote Speaker on "Empowering Women for Nation-Building." Organized by Teiyei Couture under the theme, Fashion, Women Empowerment, and Nation Building. In commemoration of the International Women's Day Celebration (March 8, 2022)
- Paper Presenter on "The Rights of Women in Nigeria". At the Image of an African Woman Conference. Organized by the Zamani Foundation, Kaduna State. In commemoration of the International Women's Day Celebration (March 11, 2022)

- Participated at the 12th Joint Technical Committee (JTC) Meeting on Nigeria-Switzerland Migration Partnership. Organized by the Government of Switzerland which held in Bern, Switzerland (June 8-9, 2022)
- Speaker on "Day of the African Child: Responding to Harmful Practices Affecting Children in Nigeria: Reflecting on Policy and Practice." Organized by the British Council in Nigeria. In commemorating the Day of the African Child (June 16, 2022)
- Speaker on "Human trafficking: An Appraisal of the Trafficking in Persons (Prohibition) Enforcement and Administration Act 2015 (Challenges and Prospects)". Presented at the 2 Day Capacity Building Workshop for the National Association of Women Judges Nigeria (NAWJN), Which held at the National Judicial Institute (NJI) (June 20, 2022)
- Panelist- Paper Presenter on "The Implementation of the Violence Against Persons Prohibition Act in the FCT at the High-Level Consultation of State & Non-State Actors on the Implementation of the Violence Against Persons Prohibition Act/Laws". Organized by Women Advocates Research & Documentation Centre (WARDC) (July 20, 2022)
- Paper Presenter on "An Overview of the Trafficking in Persons (Prohibition)
 Enforcement and Administration Act 2015; The Right of the Child" At the 3-Day
 National Workshop on Child Protection and Child Justice Administration
 for Family Court Judges and Magistrates, Social Welfare Officers, Assessors,
 and Family Support Unit of the Nigerian Police. Organized by the National
 Judicial Institute (NJI) (July 27, 2022)



The DG in Bern, at the Nigerian-Swiss technical discussions on TIP



DG attends the inaugural meeting of the integrated standing committee on border management and control @ Reiz continental hotel Abuja

Operational **Efficiency**

Upgrade of operational structure and New NAPTIP off ces

6 Liaison offices were upgraded to State Commands, bringing the total number of State Commands across the country to ten (10)

Jos - Plateau, Damaturu–Yobe, Gombe–Gombe, Port-Harcourt–Rivers Kaduna–Kaduna , Katsina–Katsina

- Establishment of a Liaison Office in Jalingo, Taraba State (December 6, 2021).
- Establishment of new State Commands
 - Kwara State (February 15, 2022)
 - Kebbi State Command (August 30, 2022)
- Construction of a quarter cabin for NAPTIP Rapid Respond Squad fitted with a ramp.
- Furniture for quarter cabin for NAPTIP Rapid Respond Squad was supplied by United Nations Population Fund (UNFPA) and The EU funded Rule of Law and Anti-Corruption Program implemented by the British Council.

Enhancement of the Headquarters Structures

- Remodelling of Security Post and Waiting Room
- · Remodelling of the Visitor room
- · Remodelling of the Common Areas
- · Revamping of Office Environment
- Receipt of brand-new operational buses from the Government of Germany (October 5, 2021)
- Receipt of project vehicle from IOM, donated by the British High Commission. ¹³ (April 27, 2022)

Operational Efficiency

Operationalization of the Victim of Trafficking Trust Fund ¹⁴

In June 2022, the Honourable Minister of the Federal Ministry of Humanitarian Affairs, Disaster Management and Social Development, secured the approval of Mr President to operationalize the Victim of Trafficking Trust Fund in accordance with section 67 (1) of the Trafficking in Persons (Prohibition) Enforcement and Administration Act, 2015 (as re-enacted), for the first time.

The fund is to be used towards the payment of compensation, restitution and damages to trafficked persons and to fund victim support services for trafficked persons.

- Creation of Financial Investigation Unit in the Investigation and Monitoring Department and deployment of the Crime Records Information ManagementSystem (CRIMS) in 9 Zonal Commands. Supported by Nigeria Financial Investigation Unit (NFIU)
- Issuance of official phones and numbers for all NAPTIP's offices across the country (July 2022).
- · Introduction of enhanced staff welfare package (February 2022)
- Regular payment of Robing Allowances for NAPTIP lawyers
- Sporadic polygraph tests for officers. Supported by the Economic and Financial Crimes Commission (EFCC)
- Independent in-depth organizational evaluation for efficiency, effectiveness and the economics of NAPTIP's operations (June – August 2022)

¹³ Used vehicle was donated to NAPTIP from a project which has ended

¹⁴ The Trust Fund, though imperative and key in the delivery of humanitarian assistance and protection to victims of trafficking, was never activated

¹⁵ Robing allowance was paid to lawyers in November 2021 for the first time in 6 years.

Operational Efficiency

- Inauguration of State Task Forces on Human Trafficking in 2 States: 16
 - Kaduna State (December 2, 2021)
 - Taraba State (August 25, 2022)
- Secured \$500,000 Grant from Ford Foundation towards "Strengthening Government's Approach in Preventing Sexual and Gender-Based Violence (August 29 2022)
- Procurement and donation of Cellebrite machine that will enable the access and collection of critical mobile data. Provided by the Government of Germany (September 2022)

Impacts

- 1. Enhanced access to Justice
- 2. 24/7 operation activities, Confidentiality in reportage and case management ensured.
- 3. Improved staff efficiency
- 4. Improved operational capacity
- 5. Improved intelligence gathering
- 6. Improved operational capacity
- 7. Improved investigation of cases
- 8. Improved staff efficiency
- 9. Improved accountability
- 10. Enhanced cooperation and improved access to justice

¹⁶ NAPTIP has established State Task Forces in 20 States: Delta, Ondo, Ekiti, Borno, Rivers, Akwa- Ibom, Cross River, Lagos, Oyo, Ogun, Anambra, Enugu, Nasarawa, Benue, Plateau, Kano, Katsina, Kaduna and Jigawa States.



Sponsors of different Trainings

- Defence Intelligence Agency
- Expertise France
- FIIAPP
- German Government
- INTERPOL
- IOM
- NAPTIP
- Nigerian Army
- US Government
- UK Government
- UNODC
- USAID
- Government of Switzerland
- European Union

Total Number of Trainings

347

Total number of Officers that benefited from trainings within the period under review

Locations of Trainings

Nigeria: Enugu, Ibadan, Lagos, Keffi, Abuja, Edo, Maiduguri, Kano, Benin, Benue, Jaji- Kaduna.

International: Germany, Egypt, UK, Dakar, Botswana, Senegal, and Abidjan

Success Stories

Counselling & Rehabilitation
Department

MS G is a victim of human trafficking for labor exploitation. She was rescued by the Agency, and after undergoing psycho-social support, she was referred to WOTCLEF, where she received educational empowerment from Secondary to University level through the Agency's empowerment program. She graduated from the University of Abuja in 2021.

MS J is from Benin in Edo State where she was trafficked to the Netherlands for sexual exploitation. Fortunately, she was intercepted and referred to the Agency. She eventually testified against her trafficker while she was transferred to WOTCLEF for further intervention. She wrote her WAEC and JAMB and later got admission to the University of Abuja. She graduated in 2022, and is waiting for her NYSC. MS J, however, has expressed her interest in business entrepreneurship.

MS S is from Imo State, and was trafficked for labor exploitation. She was

highly traumatized upon arrival at the shelter, but later became emotionally stable. She was referred to WOTCLEF for educational empowerment that lasted until 2020, when she finished her B.Sc. Program at the University of Abuja sponsored by NAPTIP.

MS B is a victim of incest by her biological father whom she testified against in 2022 at a High Court in the FCT. MS B was referred to MeCAHT for educational empowerment under the Agency's sponsorship. She started from J.S 3 and she has just written her S.S.C.E. She will proceed to University afterwards.

MS W was brought to the Agency following a reported case of trafficking for labor exploitation. She was eventually referred to MeCAHT for educational empowerment and started from J.S.2 until she finished her S.S.C.E in 2020 before her reunion with her family.

MS K hails from Edo State. She was trafficked for sexual exploitation at 14 years old by the Prince of her Community. MS K was taken to Libya where she passed through all the rigorous exploitative processes for three years before the Agency came to her rescue. She was referred to the Agency's shelter for counselling and rehabilitation as she was highly traumatized both emotionally and psychologically due to her horrific experiences in Libya. MS K eventually testified against her traffickers at Benin. She also received skill acquisition and educational empowerment.

MS X is a deaf victim of trafficking exploited for begging. She was rescued from her trafficker and referred to the Special School of the Deaf, Kuje. MS X could not give any information about herself even after several efforts were made. She can read and write as well as communicate through sign language. This was a major achievement, as she could not do so before.

MS A is a 13-year-old victim of sexual abuse by her guardian. The victim was referred to a private boarding secondary school in Nasarawa State for educational empowerment and she has just successfully completed JSS 1. She will begin JSS 2 on 5th September, 2022. Her case is still in court.

MS T is a victim of physical abuse by her guardian. The 14-year-old victim was referred to MeCAHT for her educational empowerment. She is currently enrolled in a private school in the FCT.

MS C is a 22-year-old indigence of Edo State who was rescued from the Republic of Niger in June, 2021. Upon arrival, she was psychologically traumatized and was taken care of by the Agency until she was fully recovered and re-united with her family 4 months later.

MS Q is a Cambodian citizen who was rescued by the Agency in 2021 and was successfully repatriated back home, after she was trained and empowered by NAPTIP.

MS Z is a victim of rape. She was referred to WOTCLEF, and is currently receiving educational empowerment at Government Secondary School in the FCT.
MS V is a victim of sexual abuse and violence against persons whose case has been charged to court. Pending litigation, she has been referred to WOTCLEF for educational empowerment.
A Sierra Leone citizen with her three children that were rescued and brought to the NAPTIP shelter was successfully repatriated on the 22nd of August 2022.
A Burundian citizen with her three children that were rescued by NAPTIP in collaboration with DSS in Imo State and brought to the FCT, was successfully repatriated to Burundi in June 2022 after 5 months at the Shelter.
17 survivors of human trafficking and SGBV were successfully trained and empowered by the FRED Foundation in 2021
13 stolen children were recovered between 2021 and 2022, out of which 12 were reunited with their parents.

Rescues & Repatriations

Intelligence and International Cooperation Unit

* All rescues and repatriations were conducted in collaboration with the National Intelligence Agency (NIA); Ministry of Foreign Affairs; Nigerian Embassies & Missions in rescue countries; and IOM.

Pseudonyms	Country of Rescue	Date of Return
MSA	UAE	June 2022
MSB	UAE	June 2022
MSC	UAE	Rescued but repatriation pending
MSD	Cote D Ivoire	Rescued
MSE	Ghana	Rescued on 5th July, 2022, repatriated 9th July, 2022
MSF	UAE	Rescued on 15th June, 2022, repatriation on June 29th with the assistance of Nigerian Consulate in Dubai
MSG	UAE	Rescued and currently awaiting repatriation
MSH	UAE	Repatriated on July 15, 2022
MSI	Kingdom of Saudi Arabia	Repatriated July 2022

Investigations

S/N	COMMAND	STING/JOINT OPS	BROTHEL RAIDED	SEXTORTION	VICTIMS RESCUED	SUSPECTS ARRESTED	NFIU
1.	ABUJA	5	2	2	10	9	3
2.	UYO	5	0	0	4	5	0
3.	RIVERS	8	0	0	21	5	0
4.	BAYELSA	4	0	0	0	4	0
5.	KATSINA	2	0	0	1	4	0
6.	IMO	1	0	0	0	0	0
7.	LAGOS	0	0	0	0	0	0
8.	KWARA	1	0	1	0	3	0
9.	оѕнодво	0	0	0	0	0	0
10.	MARKUDI	8	1	1	0	0	1
11.	ОУО	0	0	1	4	2	0
12.	MAIDUGURI	3	0	2	2	2	0
13.	ANAMBRA	0	0	0	0	0	0
14.	CALABAR	5	0	0	21	6	0
15.	NASARAWA	0	2	0	0	0	0
16.	EKITI	0	0	0	0	0	0
17.	YOBE	2	0	0	2	2	0
18.	GOMBE	5	3	2	0	0	0
19.	KANO	2	1	0	5	2	0
20.	ѕокото	4	2	0	12	4	0
21.	KADUNA	3	0	0	2	2	0
22.	BENIN	2	2	1	34	9	0
23.	ENUGU	2	0	0	52	12	0
24.	ABIA	6	0	0	19	12	0
25.	PLATEAU	0	0	0	0	0	0
26	EBONYI	2	0	0	4	2	0
TOTAL		70	13	8	193	85	4

Ongoing High-Profile Human Trafficking Cases

Legal and Prosecution Department

FRN VS XXX & 3 OTHER	A suspected case of human trafficking and exploitation of a vulnerable person, contrary to Section 13 (2) TIPPEA 2015.
FRN V XXXX	A suspected case of facilitating the illegal entry of persons to Niger Republic by an off cer of a law enforcement agency contrary to Section 26 of the Trafficking in Persons (Prohibition) Enforcement and Administration Act, 2015.
FRN V XXX	A suspected case of abduction, and sale of children for exploitation contrary to Section 13 (2) and 21 of the Trafficking in Persons (Prohibition) Enforcement and Administration Act, 2015. The suspect abducted children and gave them out for adoption using fake adopting papers
FRN V. XXX & 3 ORS	A case of abduction and sale of persons. The suspect runs an orphanage in the FCT and goes around villages, collecting children under the pretext of caring for the children. The total children reported to have been taken by the suspect is 115. The Agency has recovered 42 children out of the 115.
FRN V XXX	With the assistance of the Spanish National Police, a leader of a trafficking syndicate operating in Nigeria, Libya and Europe, that specializes in luring girls and women from Nigeria to her criminal conspirators based in Europe, for forced prostitution and sexual exploitation was arrested on 25th November, 2021 in Lagos. The case is currently in court with the suspect remanded in Kiri-Kiri prison.

42

901

609

1603

1839

Convictions

Suspects arrested for TIP offenses

Suspects arrested for VAPP offenses

Victims Sheltered victims received

1

Mutual Legal Assistance Cases Instituted 18

TIP cases instituted in court

35

VAPP cases instituted in court VAPP

VAPP convictions

8

clearance certificate issued under Regulation 2019

30

VAPP cases resolved through ADR 1629

victims reunited

Challenges

Shelter

NAPTIP currently operates 13 shelters across the country with a total bed capacity of 365 which is not sufficient. The Agency's shelters are designed for a maximum stay of 6 weeks; however, the Agency is sometimes overwhelmed by victims that extend their stay for years because of several reasons. Some of these shelters need consistent renovation. There is also no male section in some shelters, causing the male gender to be underserved. Furthermore, the shelters cannot cater for babies.

Intelligence Tools

Intelligence gathering is key, but the Agency is facing some challenges in this regard, thereby affecting its operational efficiency. Of particular concern is the non-availability of covert surveillance equipment, tracking devices and data analytics software. Adequate tools will go a long way in supporting NAPTIP, gather actionable intelligence and remain proactive in the fight against Human Trafficking, and other related crimes.

Operational Vehicles

The operations of the Agency suffer severe setbacks because of inadequate operational vehicles across its 28 offices. There are limited vehicles for operations, prosecution, public enlightenment, family tracing, family reunification, surveillance, emergency rescue, amongst many other responsibilities.

NAPTIP Training Academy

NAPTIP and other Law Enforcement Agencies require specialised knowledge and skills to combat the crimes of trafficking in persons and violence against persons. Also, given the changing trends of the crimes, especially TIP, officers need to be consistently trained and re-trained in order to stay up to date with recent developments. Which is why a training academy to meet the Agency's training needs is imperative.

Prompt Repatriation of Victims of Trafficking in Persons

Even though IOM supports Nigeria in the repatriation of Nigerian victims from several countries under the Assisted Voluntary Return and Reintegration (AVRR) programs, this support should only be supplementary. Most victims require immediate rescue and evacuation from their threatening environments as such a strategy for prompt evacuation must be put in place. The agency has in the past and most recently, in February 2022, paid for victim's repatriation from its very lean resources because it had to for the sake of the mental health of the victims.

Adaptive challenges

This includes culture, religion, beliefs and tradition that will a lot of powers in influencing what people accepts as norm. Some cultural norms and practices have over years enabled the crime of human trafficking and domestic and sexual violence to fester. This is an adaptive challenge that requires a long-term strategy and collaborative action to tackle.

Weaknesses

Feedback mechanism on reported cases.

Feedback is important in public participation as it contributes to trust and confidence building between government and citizens and this is an area the agency is working to improve on. The Agency is striving to not only act on public complaints and reports but also give information on steps taken. In February 2022, a feedback mechanism was developed for use by all NAPTIP's offices across the country to address this weakness.

Asset Recovery

This is an area that hasn't gotten enough effort in the past. Besides prosecuting the crime of human trafficking, the agency will intensify efforts on recovering assets gained from criminal activities such as money laundering. Securing convictions is only half of the equation in disrupting the business of trafficking. Funds that fuel crime must be taken back to help those who are at risk.

Technology constraints

This includes basic infrastructure such as computers and internet services (WAN, LAN,Wifi, Forensic equipment, especially in zonal commands limits intelligence-led investigation, seamless data collection, and research. As part of the mitigation process, the Agency has engaged the service of a consultant and working towards having a data management system that will progressively transit the Agency from a paper-based system to a computer-based system at the headquarters and across 28 offices.

Limited capacity to police the cyber space

With technological advancement, digital explosion and globalisation, traffickers are fast moving from offline recruitment to online recruitment especially via social media as evident in the last one year. There is currently a deficit of technical skills for NAPTIP officers to address this challenge, However, with the Agency recent partnership with NCMEC, the International Justice Mission in the US, and UNODC, the cybercrime team of the Agency are beginning to receive the necessary technical know-how to assist in investigating cybercrimes.

Goals for Year 2

Goals for Year 2

Performance Goals	Expected Outcome
Diligent coordination and implementation of the National Action Plan on Human Trafficking in Nigeria (NAP) (2022– 2026)	Enhance coordination and implementation of the NAP
Capacity building for Judges on the TIPPEA and VAPP Act in the 6 geo-political zones of Nigeria	Improved access to justice
Continuous capacity building for NAPTIP officers across the country	Strengthened efficacy
Amplified awareness campaigns	Improved access to justice
Increase in convictions for TIP & VAPP cases	Improved access to justice
Increase in asset recovery and prosecution of money laundering cases in collaboration with the Economic and Financial Crimes Commission (EFCC)	Improved access to justice
Increased empowerment for victims of TIP and VAPP	Improved mental health for survivors
Strengthening survivor's engagement	Improved mental health for survivors
Expansion of NAPTIP's presence across the country	Improved access to justice
Inauguration of additional State Task Force on Trafficking in Persons	Improved access to justice and enhanced collaboration
Transcribing NAPTIP's IEC material into braille in collaboration with the National Commission for Persons with Disability (NCPWD)	Improved disability inclusivity
Inauguration of TIP and VAPP Vanguards in Armed Forces and Nigeria Police Secondary School	Amplified awareness creation
Development of a NAPTIP segment live phone in radio program in collaboration with a high listenership radio station	Amplified awareness creation
Development of an integrated interactive database system	Improved system process

Conclusion

Despite the Post Covid-19 pandemic adjustments and other challenges that characterized this past year, I am proud of our modest achievements in one year. I remain highly grateful for the support of a wide range of international, development, national and local partners. With your support, together, we increased our conviction rates; rescued close to 2000 victims, and increased engagements with survivors. We launched the Survivors Co-Mentoring Series and hosted various trauma-informed, victim-centred and age-appropriate rehabilitation programmes that incorporated art, literature, cinema/movie nights, quiz, and peer-to-peer engagements.

We have also strengthened trauma-informed healing and improved access to safe spaces for our survivors and their caregivers by engaging the services of trauma counsellors, refurbishing our shelters, and ensuring the protection of the human dignity of all survivors. We also introduced enhanced prevention strategies including one targeted at reducing the vulnerabilities of potential victims of TIP and VAP through age-appropriate awareness creation: setting up ATIPVAP Vanguard in 33 Unity Schools across 21 States in Nigeria, printed ATIPVAP Student handbook and engaged University students in intellectually stimulating debate on the use and abuse of technology.

Not leaving the community out, we appointed 12 Protection Officers in the 6 Area Councils of the FCT; engaged community chiefs and religious leaders as part of the solution, particularly in addressing adaptive challenges. Revived the NAPTIP on the Move TV montage programme and made our short code 627 a household slogan, evidenced by the increase reportage.

We were able to build the capacity of 347 officers across 28 offices which has further broadened the capacity, skill set of our officers. The peak of the end of my one year is the half a million-dollar grant from Ford Foundation to further support the Implementation of the Violence Against Persons Prohibition Act. As we continue to soldier on, I implore all stakeholders to redouble their commitment, and continue to work with the Government of Nigeria to f nd solutions that will build a safer, and equitable world.

To all our amazing and magnanimous collaborating partners, on behalf of the management and off cers of NAPTIP, we are thankful as always for all the support this past year and we look forward to a successful year 2.

Note	



Director General's Profile

Dr. Fatima Waziri-Azi, is an Associate Professor of Law, at the Nigerian Institute of Advanced Legal Studies; Associate Member of the Chartered Institute of Arbitrators (United Kingdom); Notary Public for Nigeria; a distinguished academic, a published author, legal practitioner, and human rights activist. Prior to her appointment as Director-General, she was the Senior Special Assistant to the President on Rule of Law, Office of the Vice President.

Dr. Waziri-Azi obtained her Bachelor of Laws Degree from the Ahmadu Bello University Zaria; Barrister-at-Law Degree from the Nigerian Law School Lagos; Masters of Law Degree in International Law and Human Rights, from St Thomas University School of Law, Miami-Florida, USA; a Doctor of Juridical Science Degree (PhD in Law) from the University of Pittsburgh School of Law, Pittsburgh-Pennsylvania State, USA; and a Certificate in Public Leadership from the Harvard Kennedy School of Government Executive Education Program, Boston-Massachusetts, USA.

Her past work experiences include: Attorney & Program Off cer at Human Rights Law Service (HURILAWS) & Attorney at Olisa Agbakoba Legal (Lagos); Legal Associate at the New York City, Administration of Children Services, Division of Legal Services (New York); Legal Fellow at Transparency International USA, (Washington D.C.); Research Fellow at the Presidential Advisory Committee Against Corruption (PACAC).

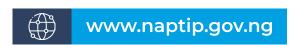
Dr. Waziri-Azi has authored and edited books and is widely published in reputable local and international journals. She has presented many papers at specialised workshops, roundtables, seminars and conferences, organised by governmental and non-governmental organisations within and outside Nigeria. On August 16, she was named 2022, winner of the prestigious University of Pittsburgh Sheth International Young Alumni Achievement Award, her Alma Mata.

Part of her community outreach included working as a volunteer with Tuckner, Sipser, Weinstock & Sipser LLP, a women's rights in the workplace advocacy boutique, New York City, New York; and a part-time tutor with the Champion Learning Center in collaboration with the New York City Department of Education, where she tutored students from urban low-income families that attend schools that have been designated as failing schools. Dr Waziri-Azi currently provides technical support to the FCT Sexual and Gender-Based Violence Response Team.

Dr. Waziri-Azi is a member of the Nigerian Bar Association (NBA); New York County Lawyers Association, Association of Women in Development (AWID); Women in International Security (WIIS) and the International Scrabble Club (ISC).



TOGETHER AGAINST TRAFFICKING



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